GEOCODE PROJECT: CITY AND COUNTY OF HONOLULU EMPLOYMENT BY INDUSTRY AND ZIP CODE AREA

GEOCODING PROJECT: CITY AND COUNTY OF HONOLULU EMPLOYMENT BY INDUSTRY AND ZIP CODE AREA



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March 2003

INTRODUCTION

This report is the result of a special grant funded by the U.S. Department of Labor, Bureau of Labor Statistics as a supplement to the Covered Employment and Wages (CEW) program to study geocoding as an additional method for releasing covered employment and wage data. The mapped data provide a visual presentation of the distribution of employment by industry and zip code area for the City and County of Honolulu. Industry classification is based on the North American Industry Classification System (NAICS) 2002. The grant included reviewing and refining physical location addresses in Honolulu County to obtain optimal percentage of geocode mapped output.

This report is available for viewing and downloading in PDF format through our LOIHI website:

http://www.loihi.state.hi.us

and select "Covered Employment."

Any suggestions and/or comments regarding the format or content of this report are welcome. Please direct inquiries to:

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City and County of Honolulu Employment by Industry and Zip Code Area Geocoding Project Overview

Employment data in the maps and charts represent private establishment employment (excludes government workers) for the City and County of Honolulu as of March 2002. The map providing the breakdown of all industries by zip code includes all private establishments identified as being within the City and County of Honolulu and for which a physical location could be obtained. The maps for each individual industry sector are adjusted for suppression due to confidentiality requirements.

Predictably, the zip code areas with the largest employment are concentrated in the Downtown Honolulu corridor. In descending employment level order, this area includes the following zip codes: 96813 (Downtown Honolulu); 96819 (Moanalua/Airport), which also includes Sand Island; 96814 (Ala Moana); 96817 (Kalihi); and 96815 (Waikiki).

The Downtown Honolulu (96813) area, with 50,140 workers, holds the highest employment in eight of the seventeen industry sectors studied. These industry sectors are Information, Finance and Insurance, Real Estate, Professional and Technical Services, Management of Companies, Administrative and Waste Services, Educational Services, and Health Care and Social Assistance. The Downtown Honolulu area share of the Information and Professional and Technical Services industries account for 42 percent of all Oahu employment in both of these industries. The Information sector includes publishing, broadcasting, telecommunications and data processing. The Professional and Technical Services sector includes legal services, accounting, engineering, computer programming and design, management consulting and advertising. Downtown Honolulu and Ala Moana together comprise 70 percent of Finance and Insurance. Private schools under Educational Services are concentrated in the adjoining areas of Kalihi, Downtown Honolulu, Maikiki/Manoa, and Kaimuki/Kahala.

The Moanalua/Airport (96819) area, with 47,710 workers, ranks the largest in the five industry sectors of Construction, Manufacturing, Wholesale Trade, Transportation and Warehousing, and Other Services. However, it is important to note that due to the temporary nature of construction projects, construction employment is reported at the construction office or headquarters and generally not at the construction worksite. Thus, the map for the construction sector depicts the employer location and is not representative of the location of construction projects during the study timeframe. Manufacturing and Wholesale Trade are heavily concentrated in the adjacent Moanalua/Airport and Kalihi areas. Manufacturing appears in Kapolei to a lesser extent due to Campbell Industrial Park. Transportation and Warehousing is mostly confined in the vicinity of the Honolulu International Airport and with one quarter of the employment, comprises the largest sector of all industries in the Moanalua/Airport area.

The Ala Moana (96814) area, home to 32,780 employees, with Ala Moana Shopping Center and Victoria Ward Centers, respectively the first and

third largest shopping complexes on Oahu, dominates Retail Trade. Retail Trade with almost one quarter of employment leads all other industry sectors in the Ala Moana area. Ala Moana squeaks ahead of the other areas in the Arts, Entertainment, and Recreation sector, but only due to confidentiality suppression.

The Kalihi (96817) area, with 31,380 workers, failed to score the highest in any industry sector, yet still managed to land in the position of the third largest employment area. The significant industry in Kalihi is Health Care and Social Assistance with 22 percent of the workforce.

As expected, Waikiki (96815), lodging 29,760 employees, exhibits the overwhelming majority of the Accommodation and Food Services sector. Due to confidentiality, Accommodation and Food Services could not be separated for all zip code areas, but as the supplemental chart for zip code 96815 shows Accommodation represents 89 percent of the Accommodation and Food Services sector in Waikiki. This translates to Accommodation accounting for 54 percent of employment in Waikiki.

The area with the largest employment outside of the City of Honolulu was Aiea (96701) with 15,050 workers. Thanks to the second largest shopping mall on Oahu and a variety of smaller shopping complexes, almost one quarter of employment in Aiea falls in Retail Trade.

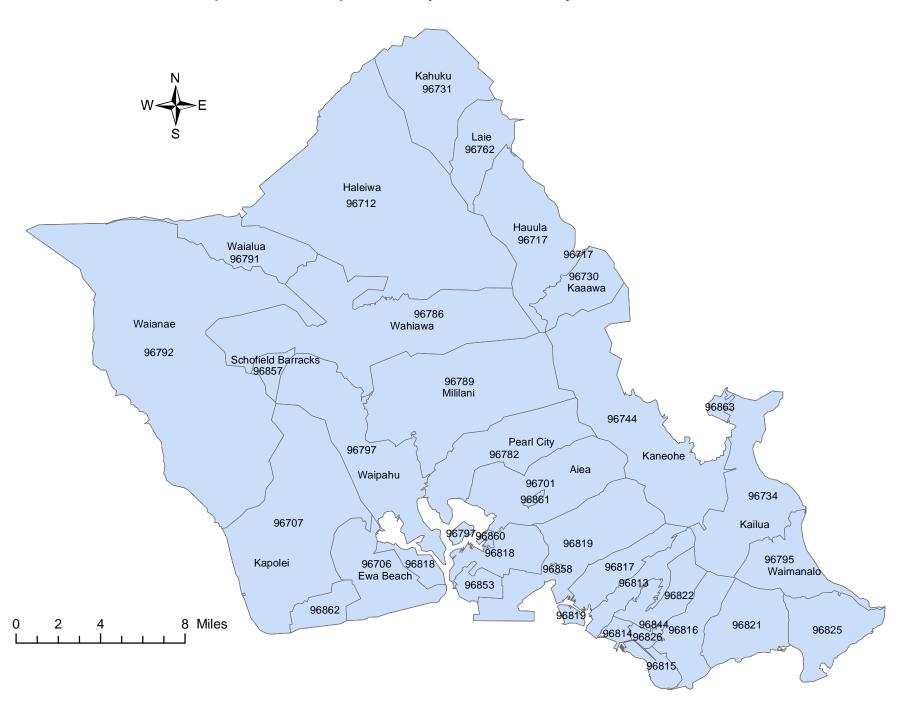
The second largest employment area outside of Honolulu is Waipahu (96797) with 11,600 workers. Waipahu includes the Kunia area and accounts for the greatest concentration of employment in the Agriculture sector even though Retail Trade dominates Waipahu employment.

The "second city" of Kapolei (96707) holds a distant 10th place in the ranking of largest employment areas by zip code with 8,500 workers. Manufacturing with 16 percent of employment is the leading industry followed closely by Accommodation and Food Services at 15 percent, Construction at 14 percent and Wholesale Trade and Administrative and Waste Services both with 13 percent.

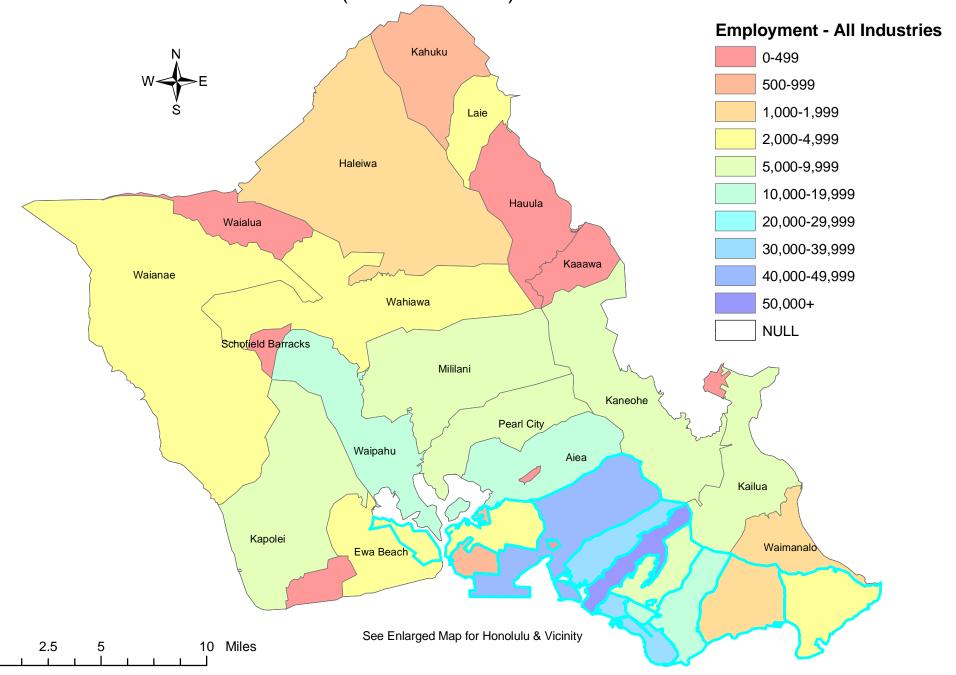
On the Windward side of the island, Kaneohe (96744) and Kailua (96734), both with just under 8,000 in employment, depict similar distribution in their three largest sectors – Retail Trade, Health Care and Social Assistance, and Accommodation and Food Service.

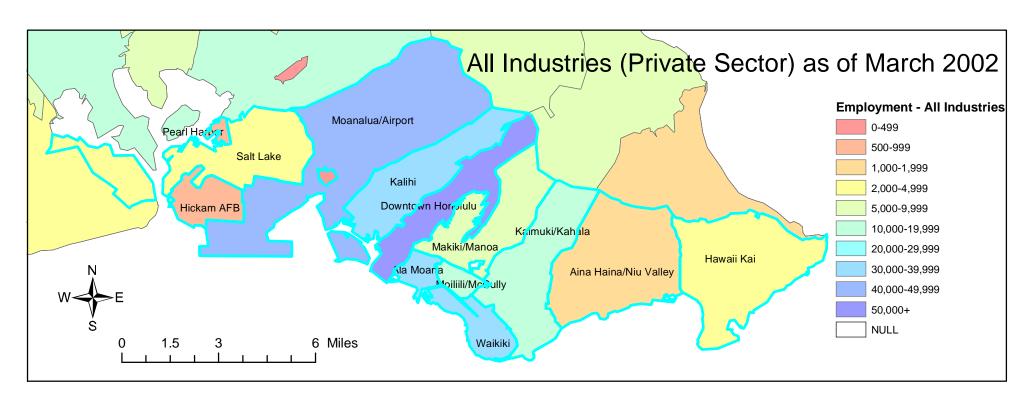
Due to suppression of major employment, Laie (96762) is not represented in the pie-chart distribution tables. Zip code areas with employment under 50 also were not graphed.

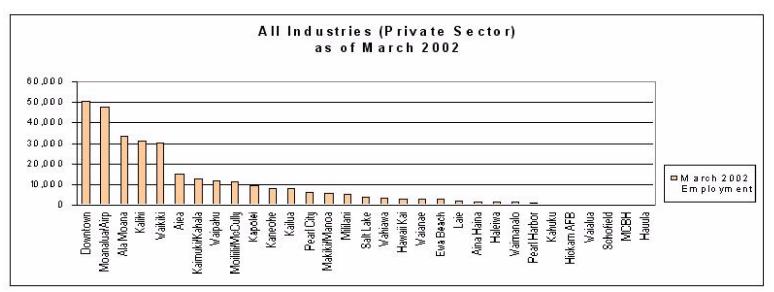
Zip Code Map for City and County of Honolulu



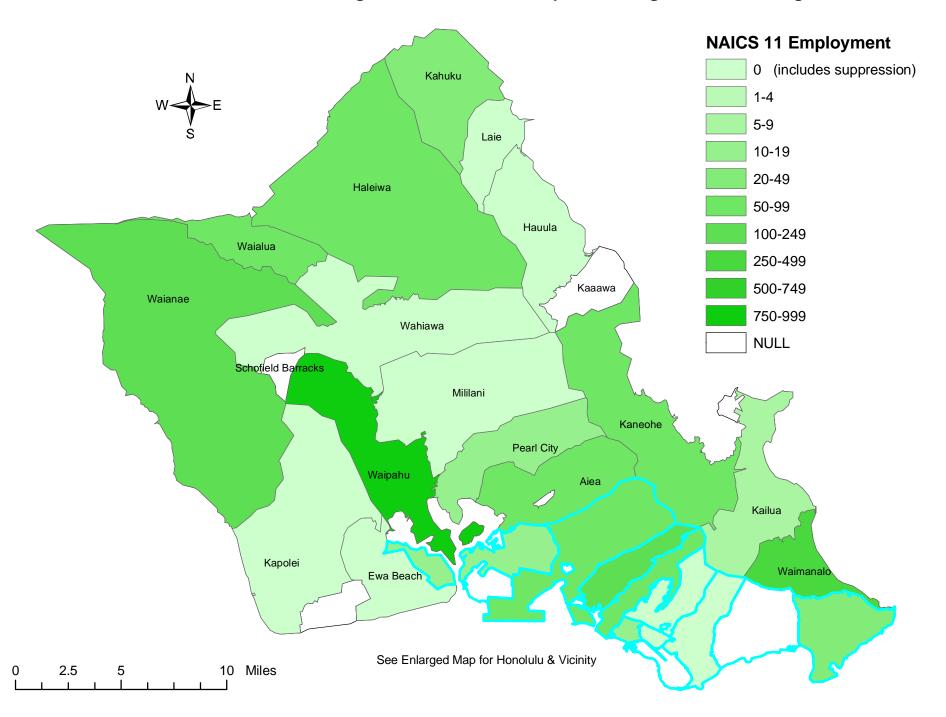
Distribution of Employment for City and County of Honolulu All Industries (Private Sector) as of March 2002

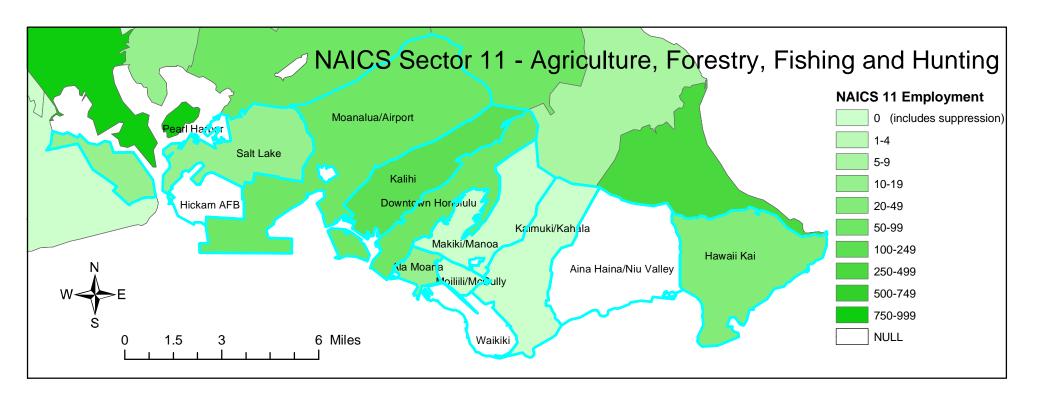


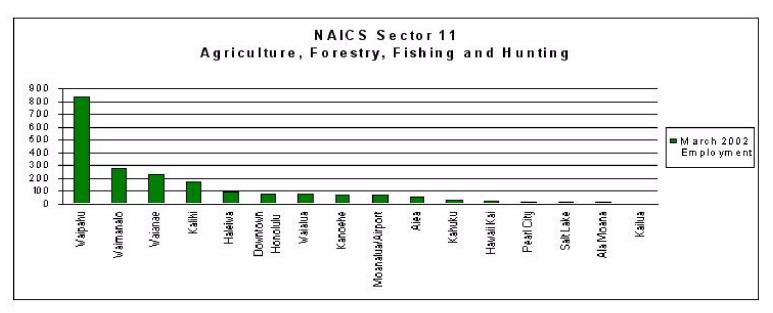




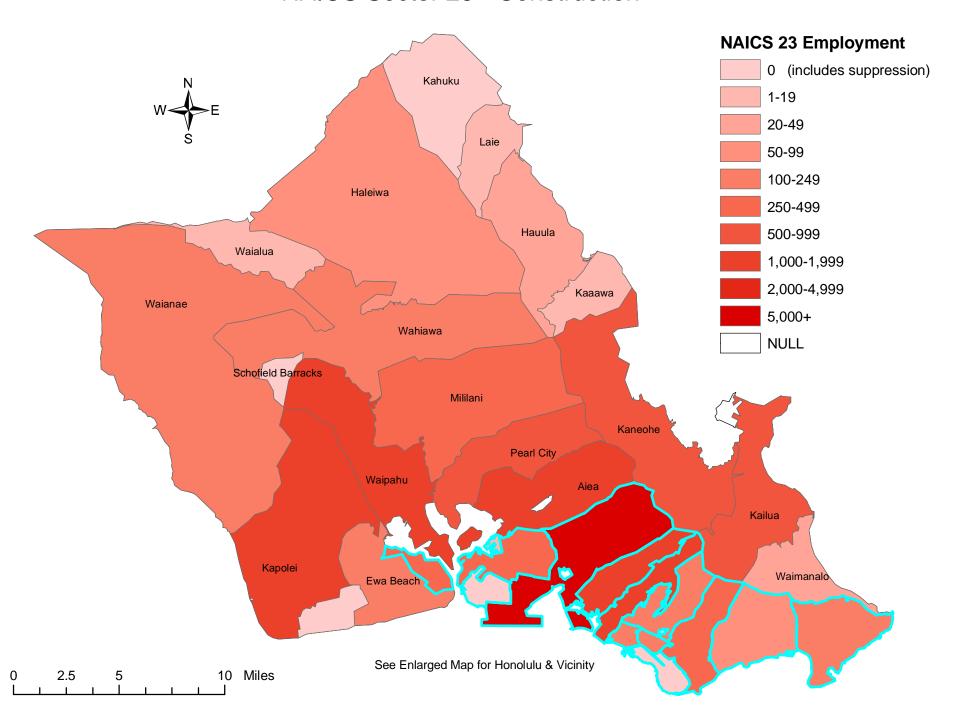
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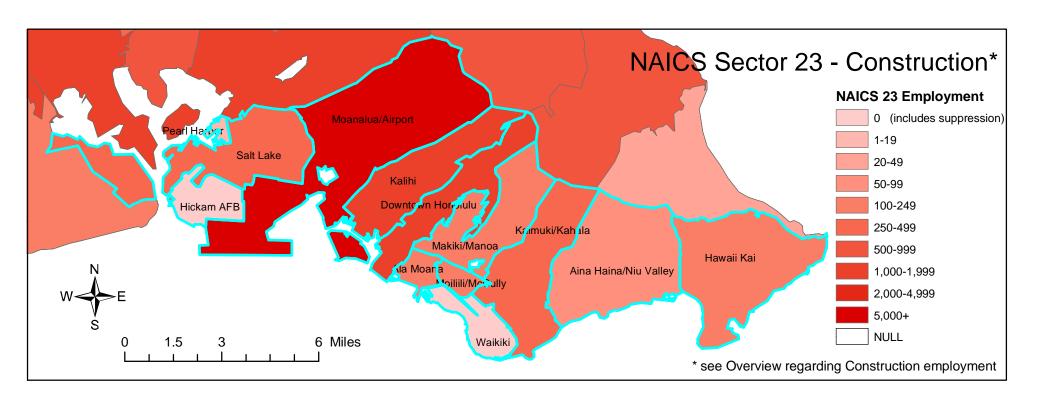


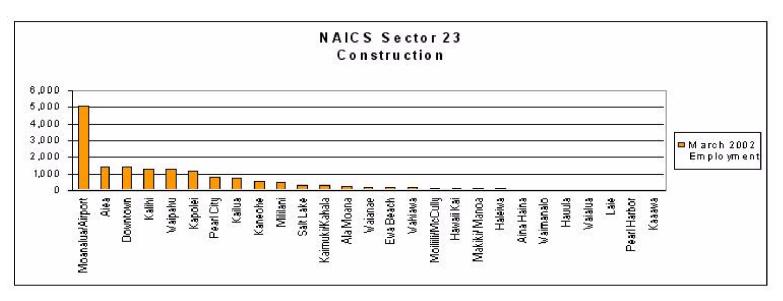




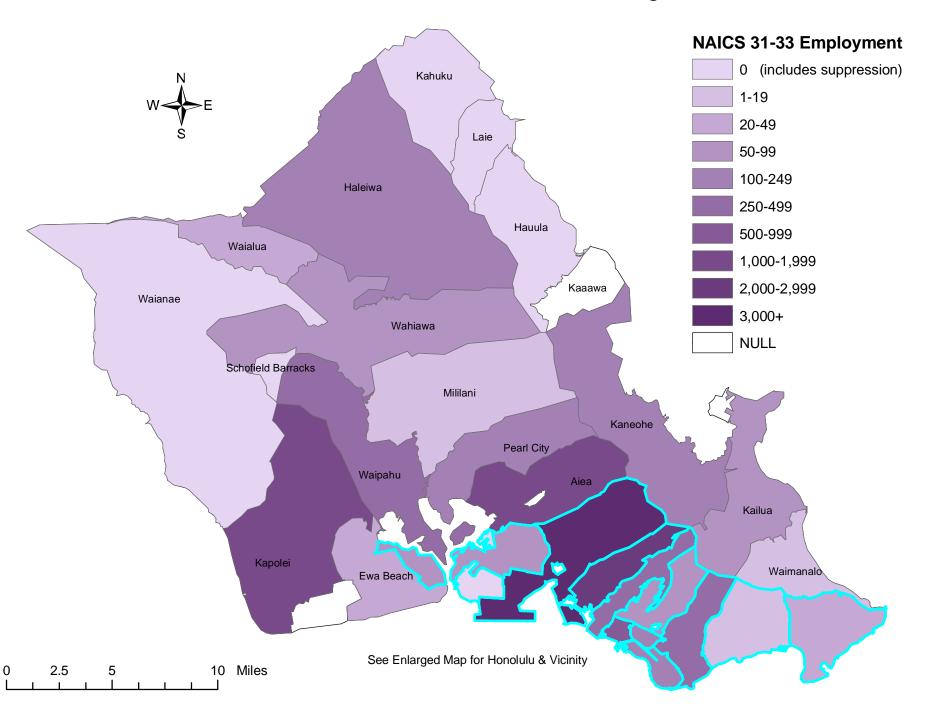
NAICS Sector 23 - Construction

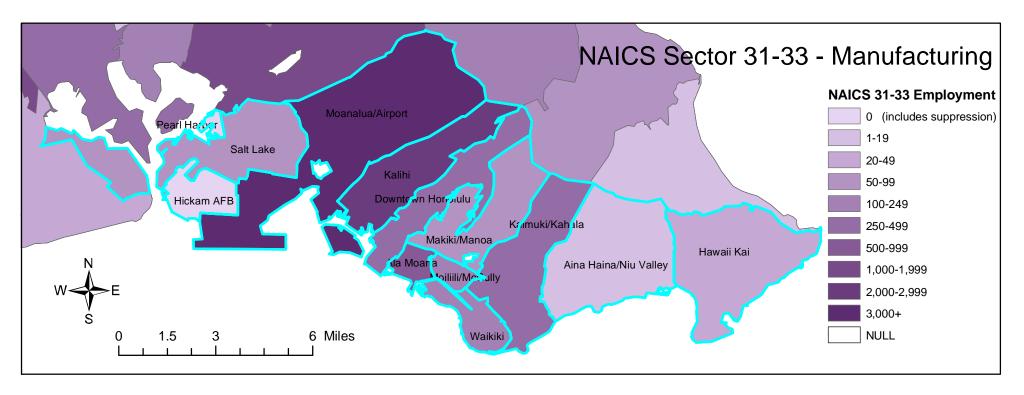


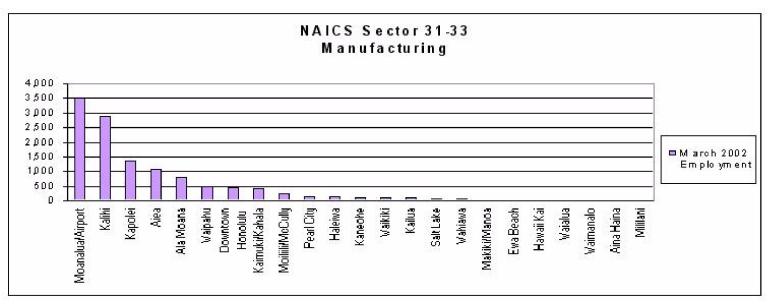




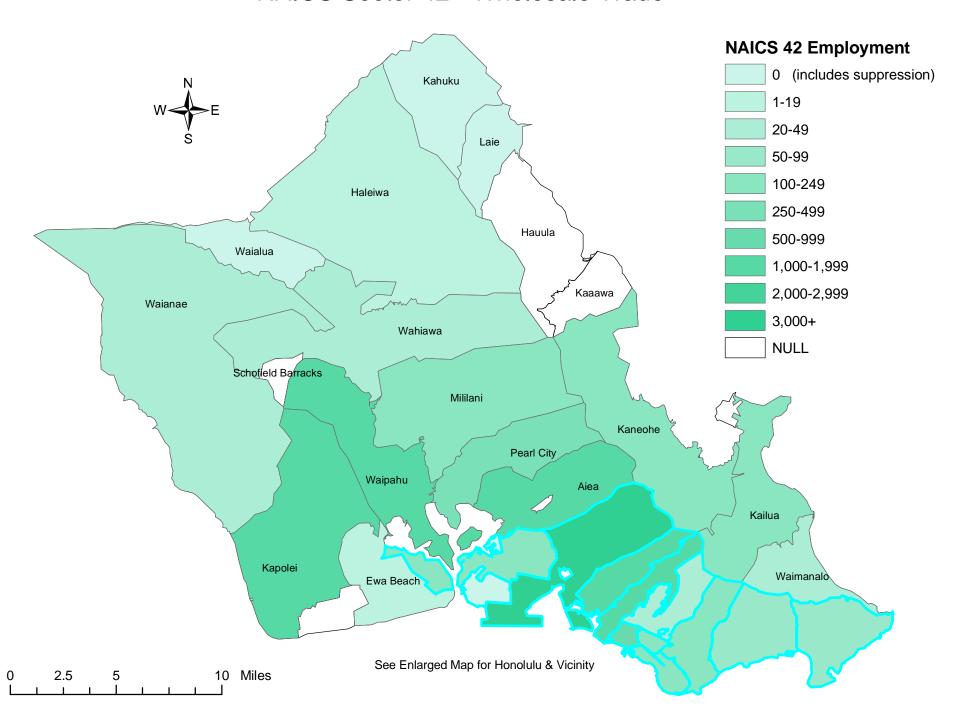
NAICS Sector 31-33 - Manufacturing

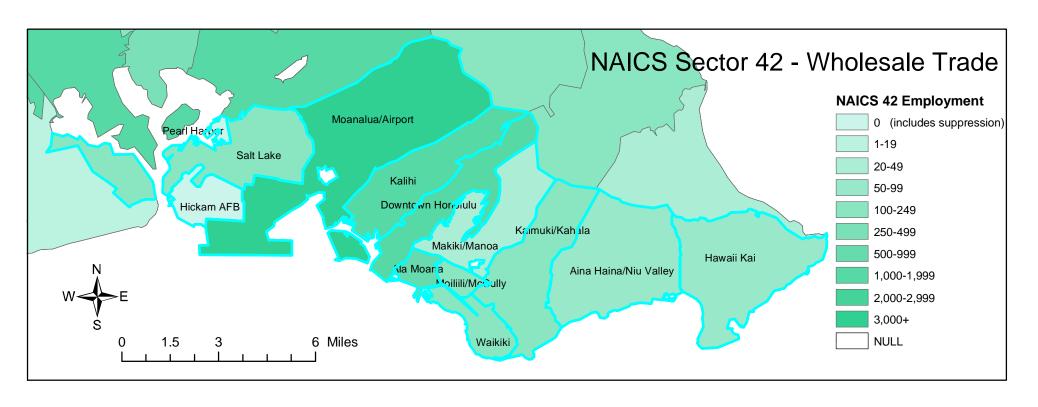


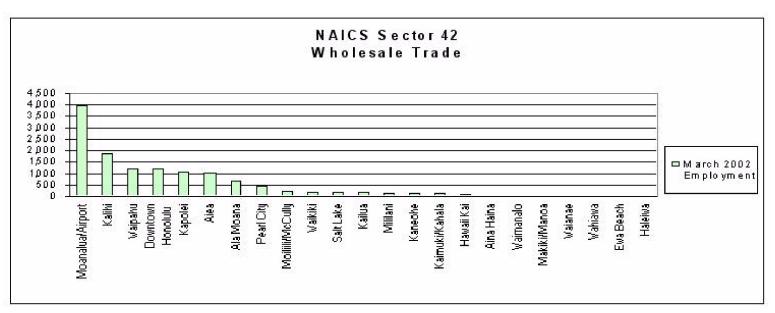




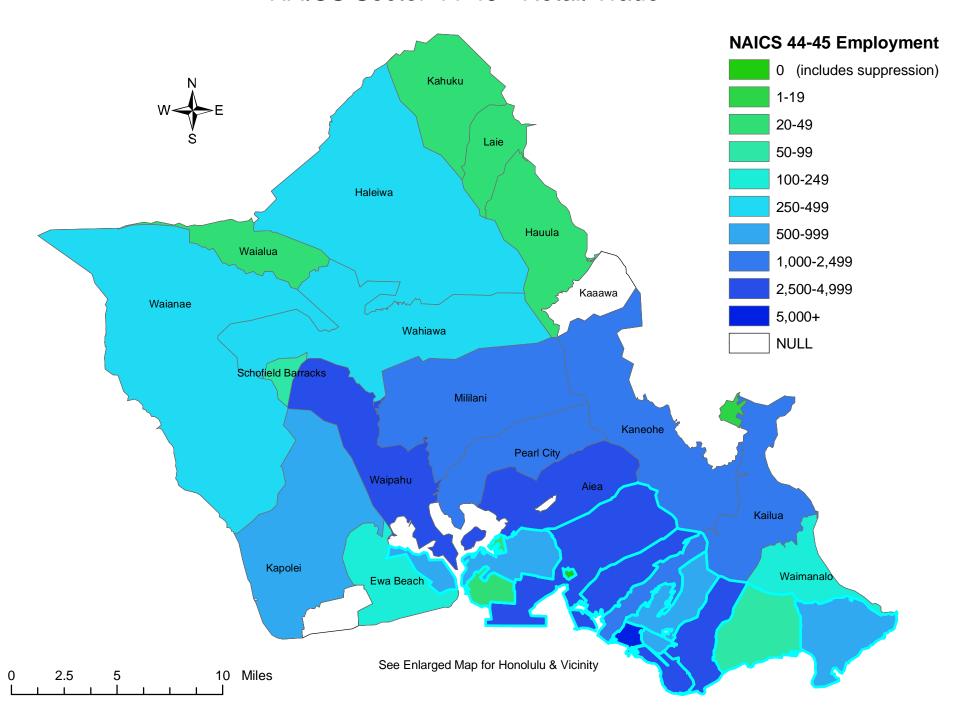
NAICS Sector 42 - Wholesale Trade

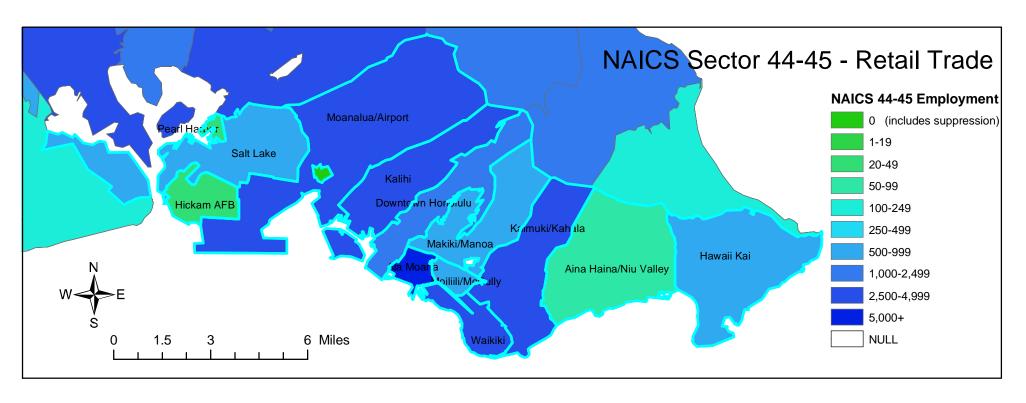


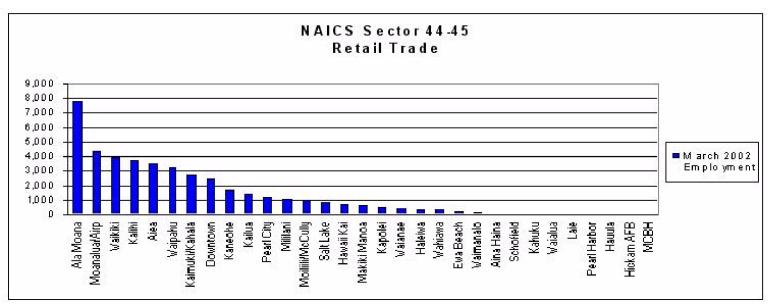




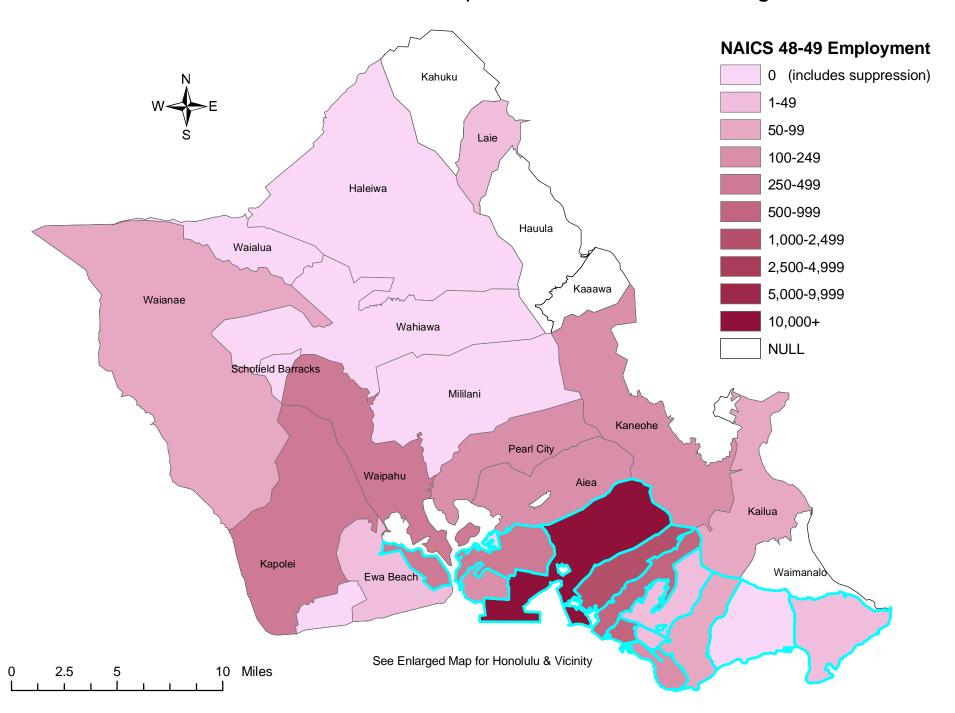
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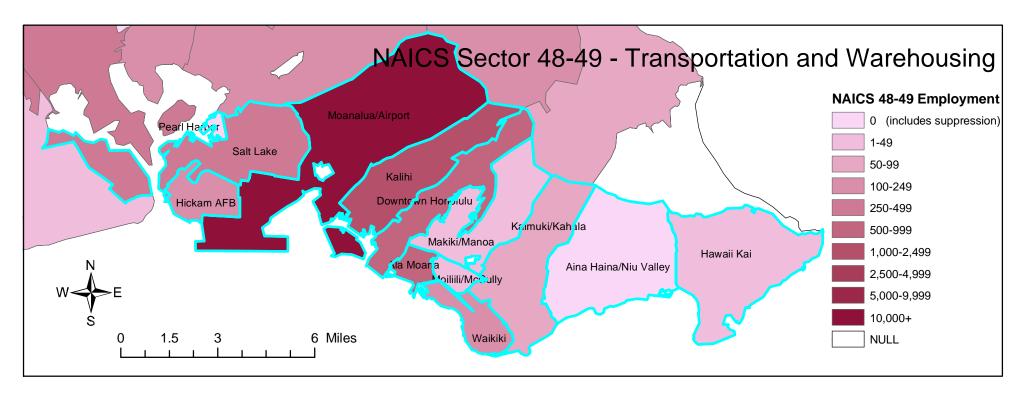


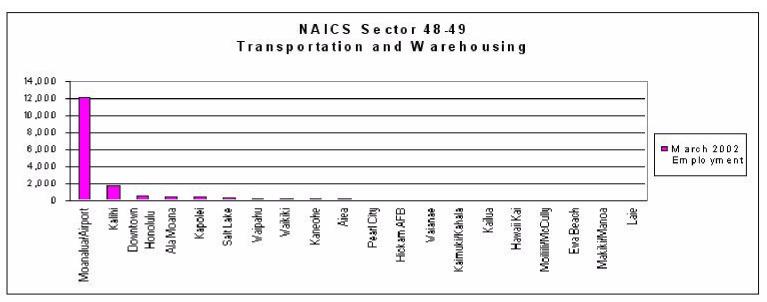




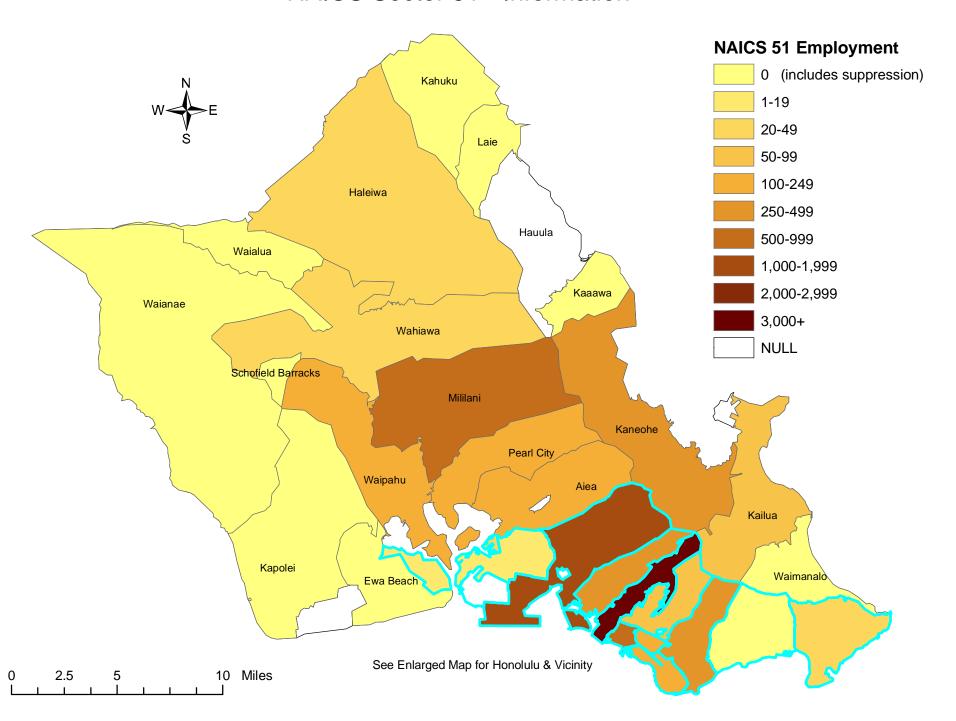
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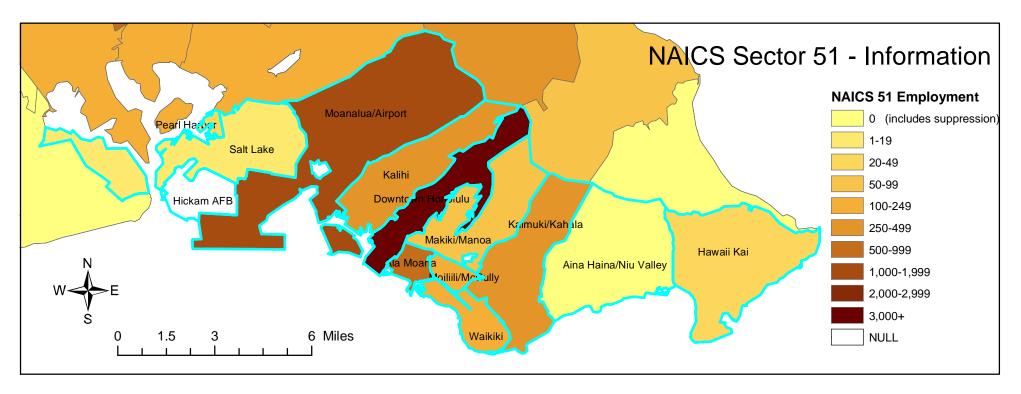


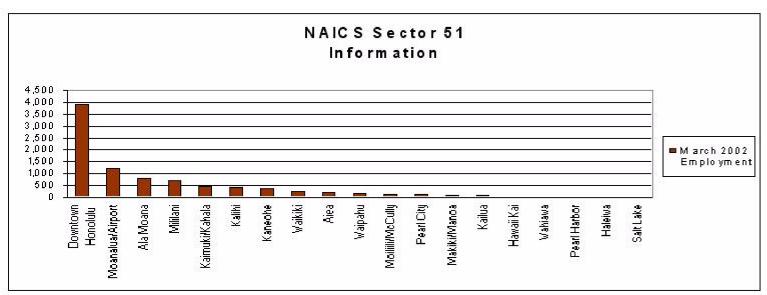




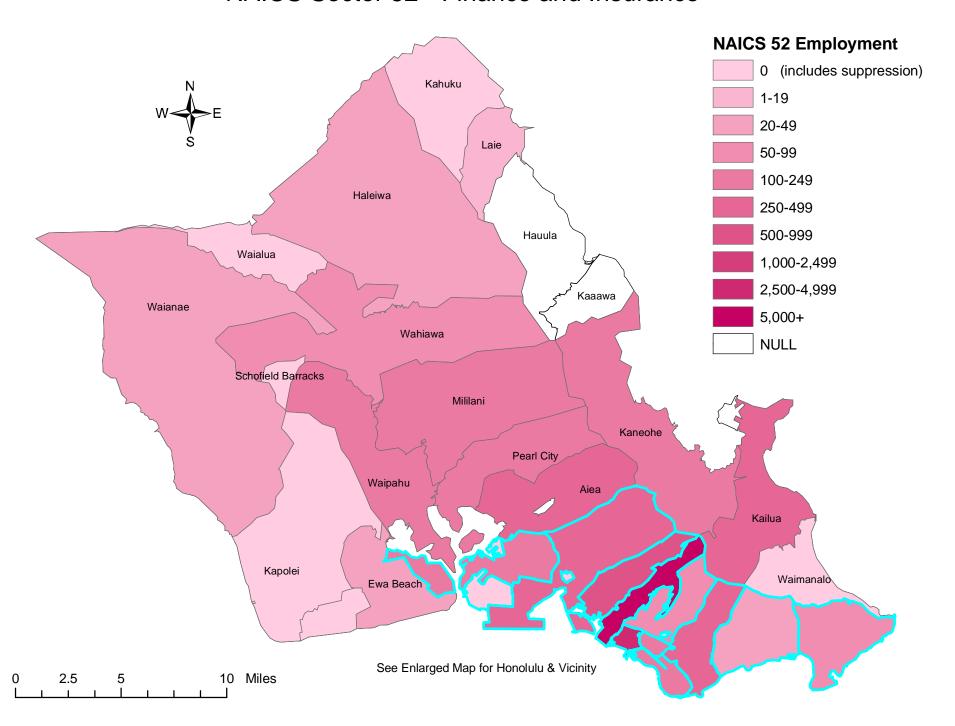
NAICS Sector 51 - Information

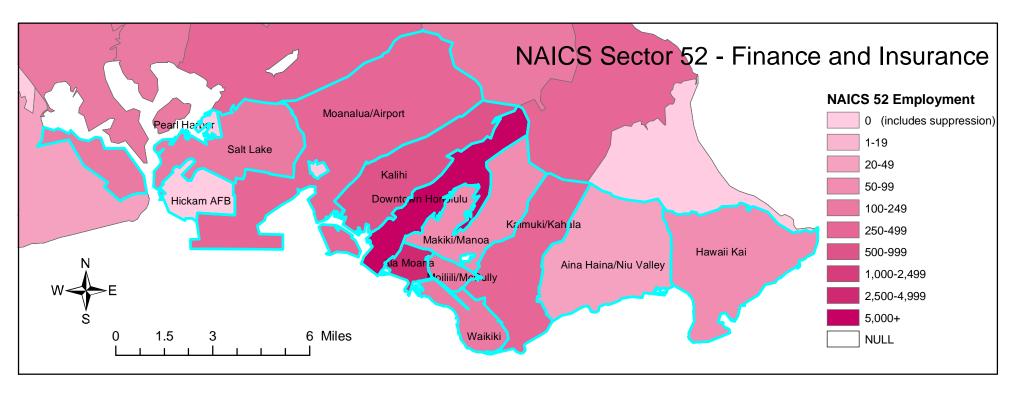


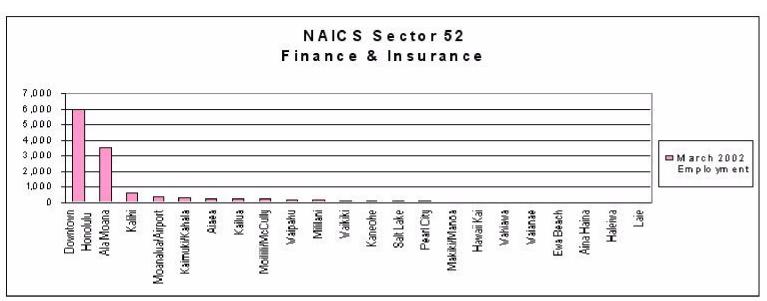




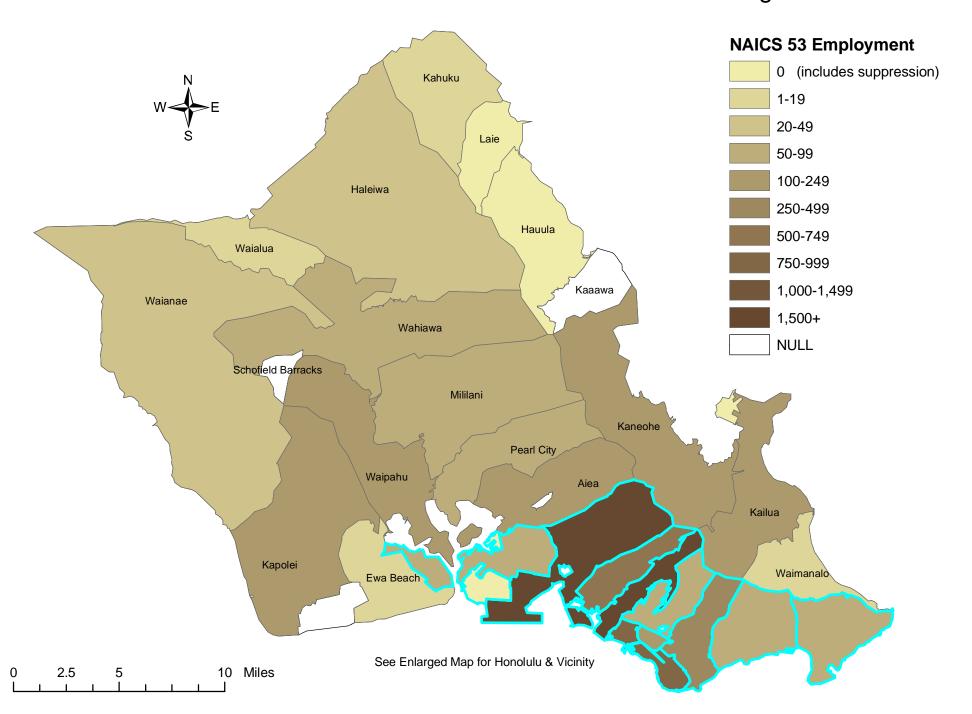
NAICS Sector 52 - Finance and Insurance

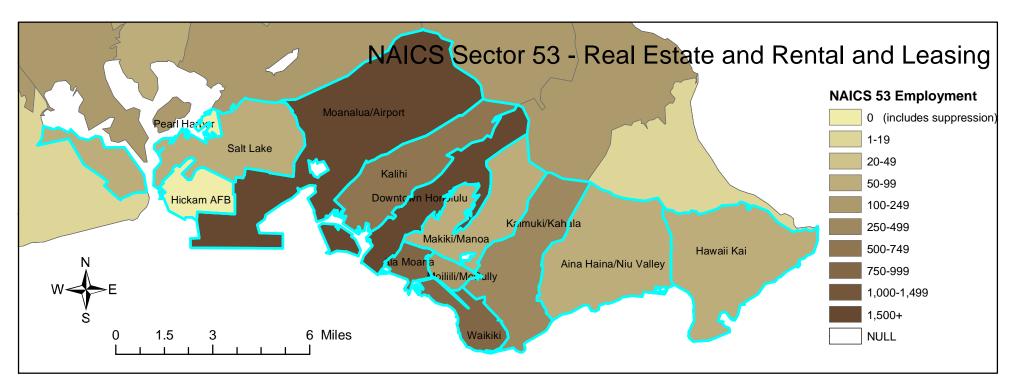


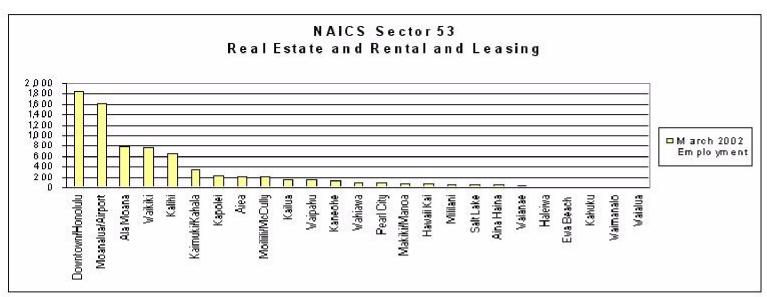




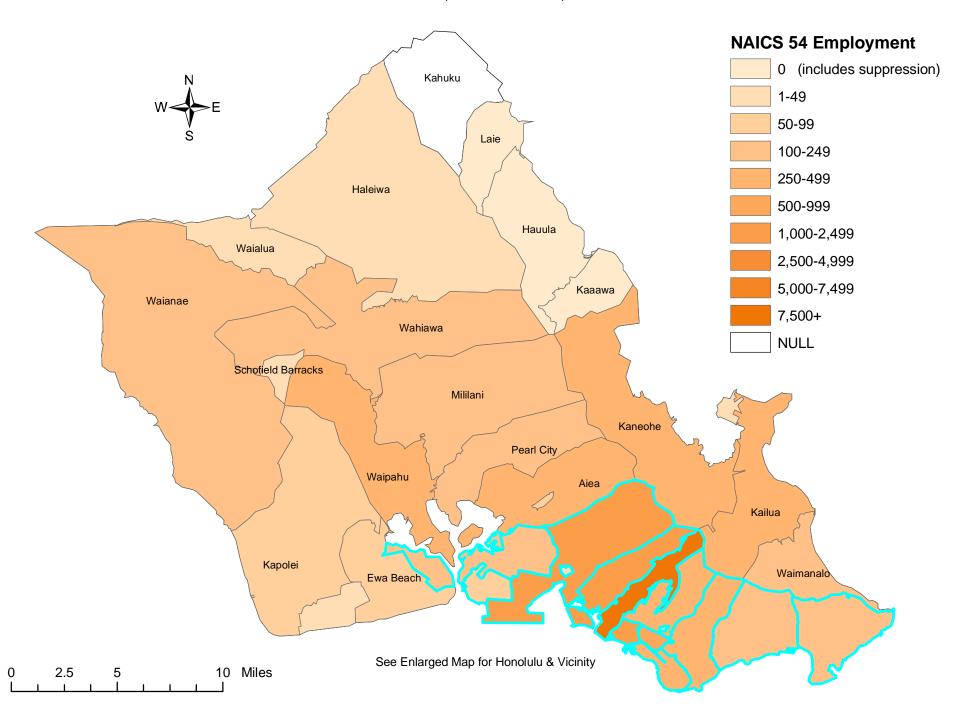
NAICS Sector 53 - Real Estate and Rental and Leasing

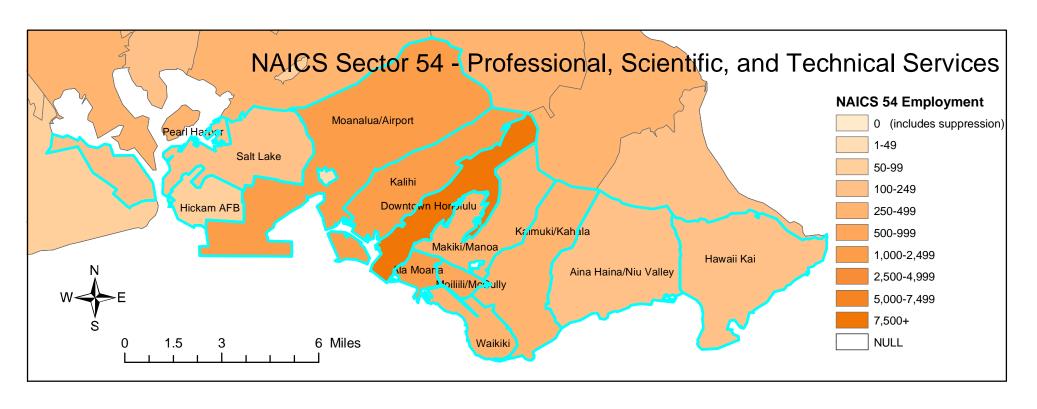


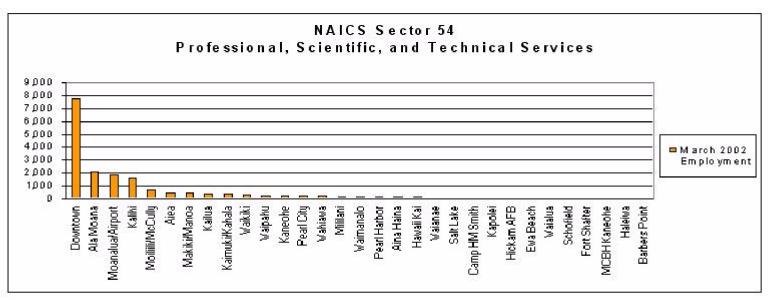




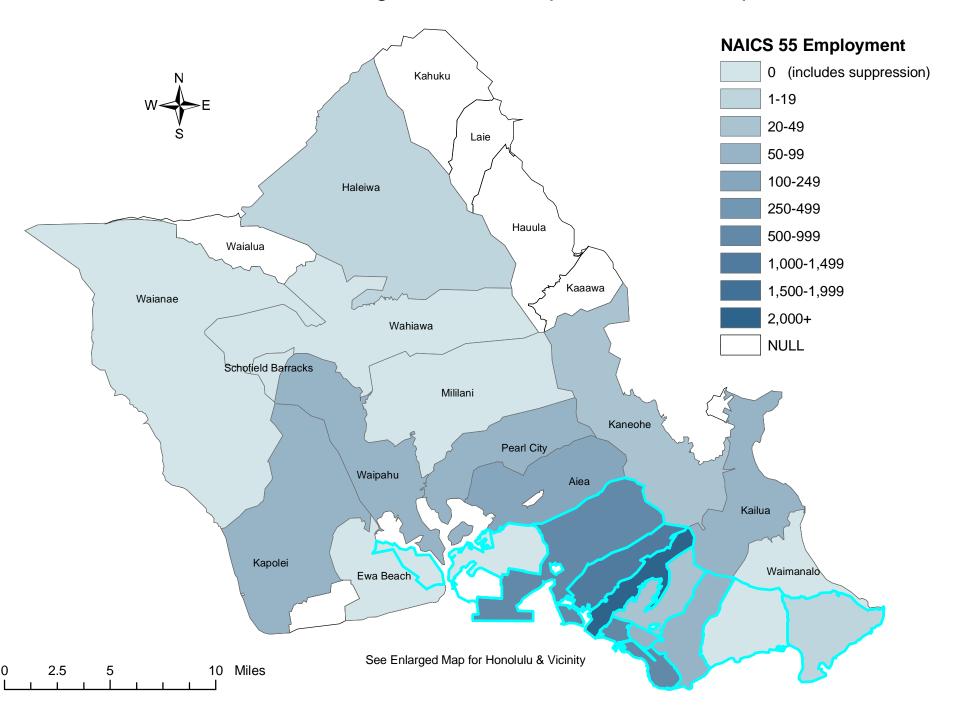
NAICS Sector 54 - Professional, Scientific, and Technical Services

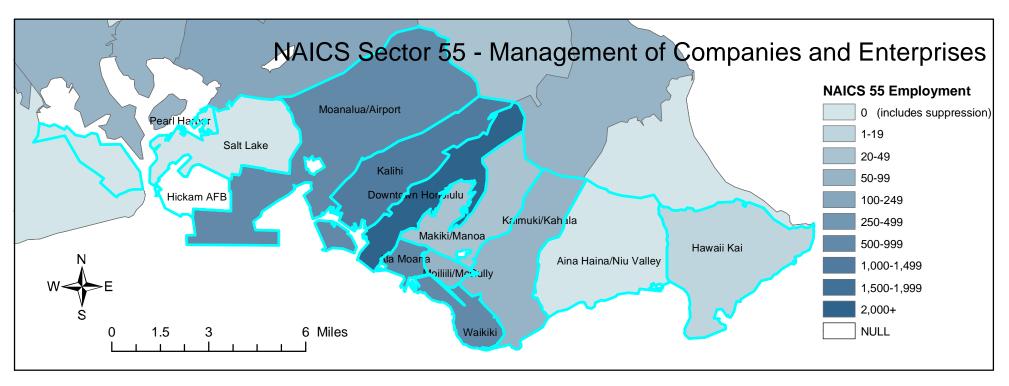


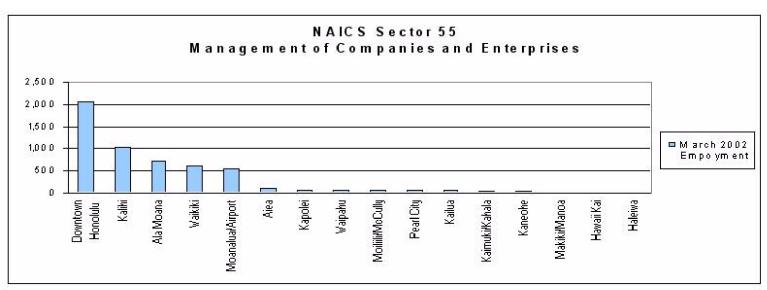




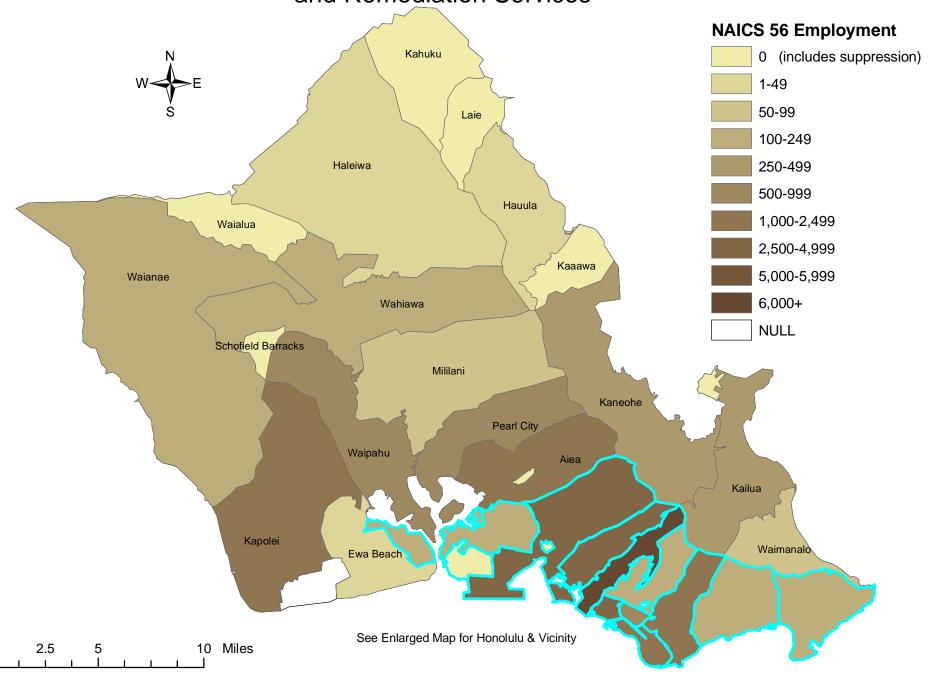
NAICS Sector 55 - Management of Companies and Enterprises

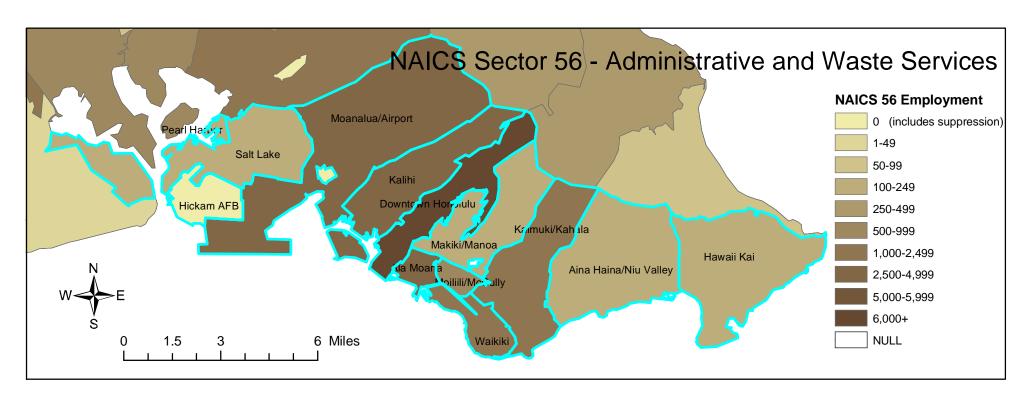


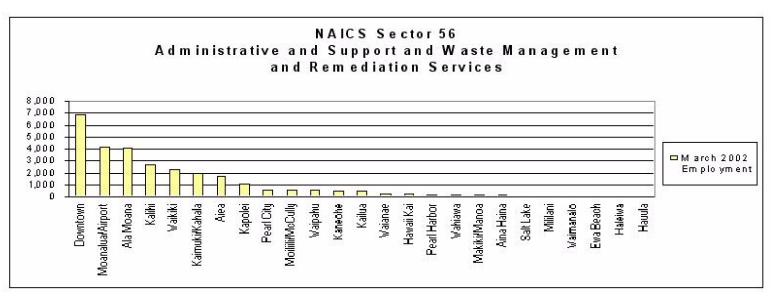




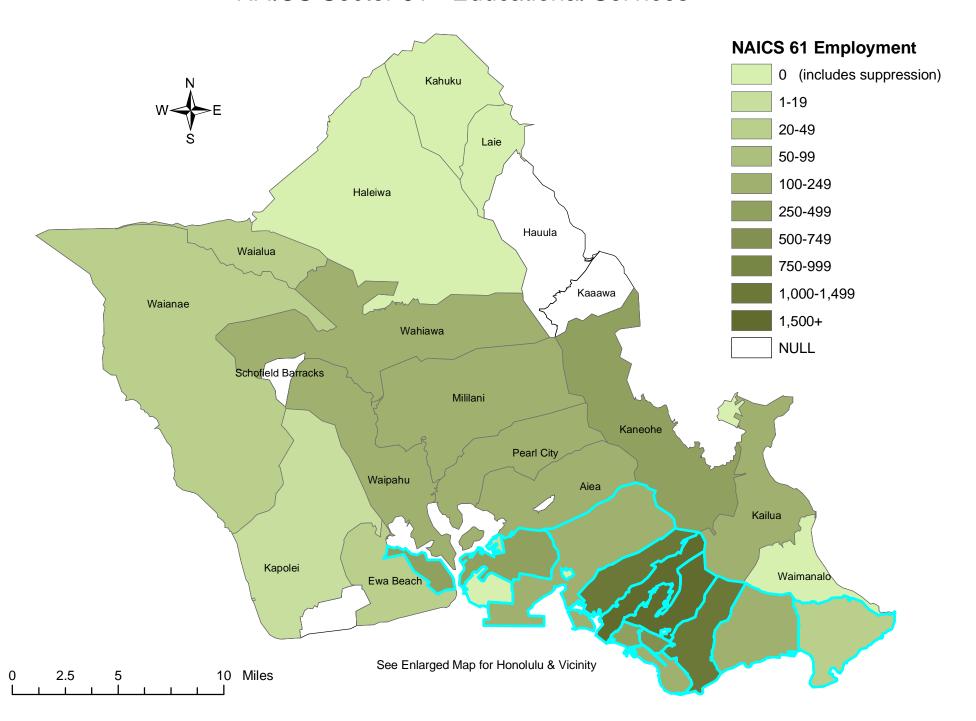
NAICS Sector 56 - Administrative and Support and Waste Management and Remediation Services

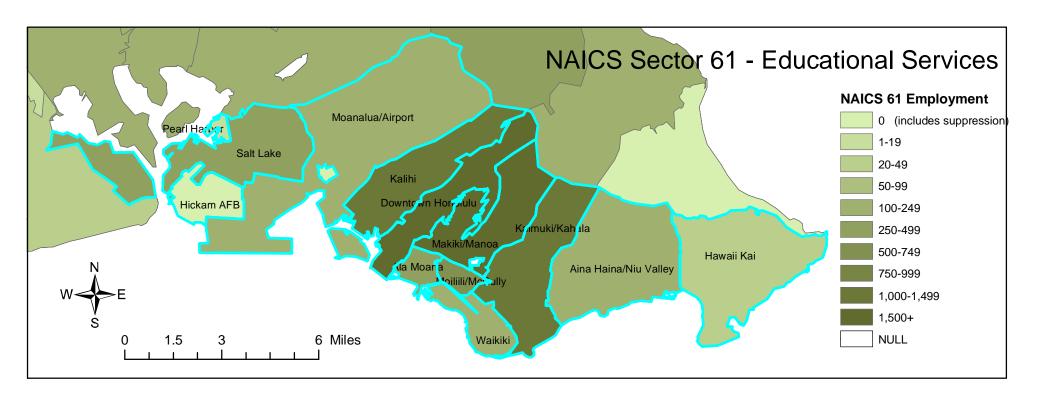


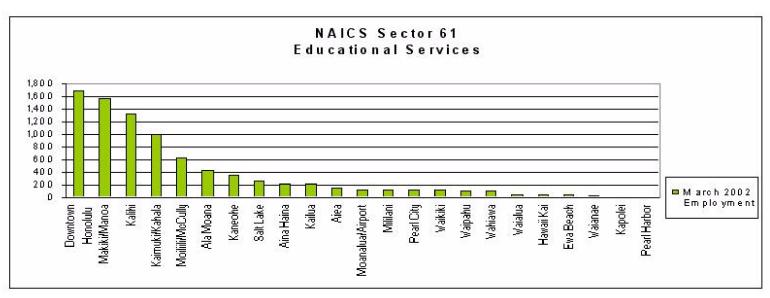




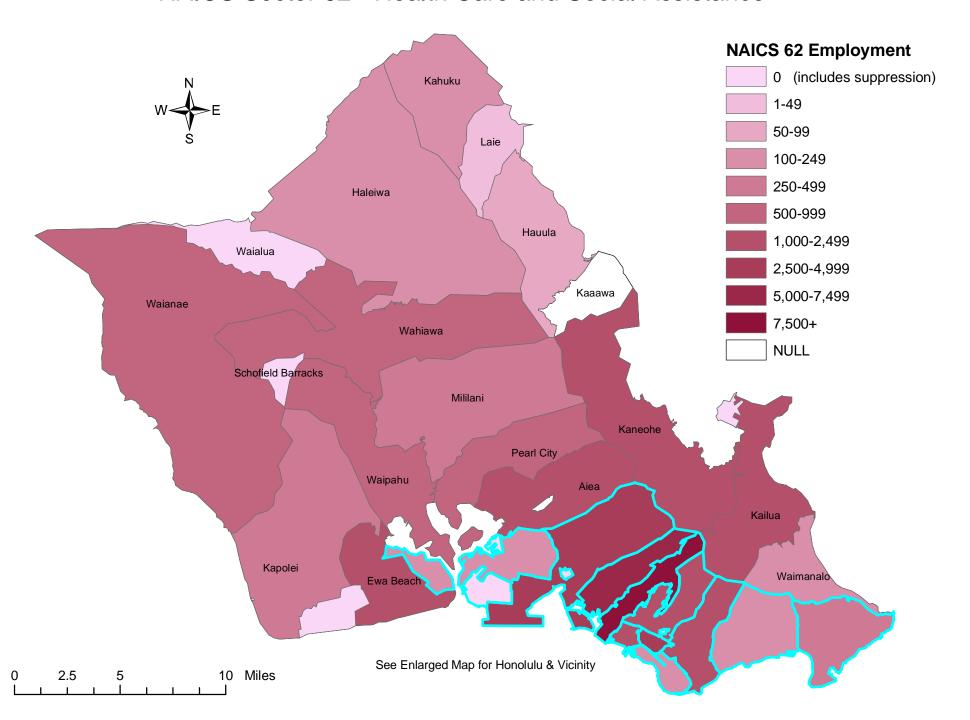
NAICS Sector 61 - Educational Services

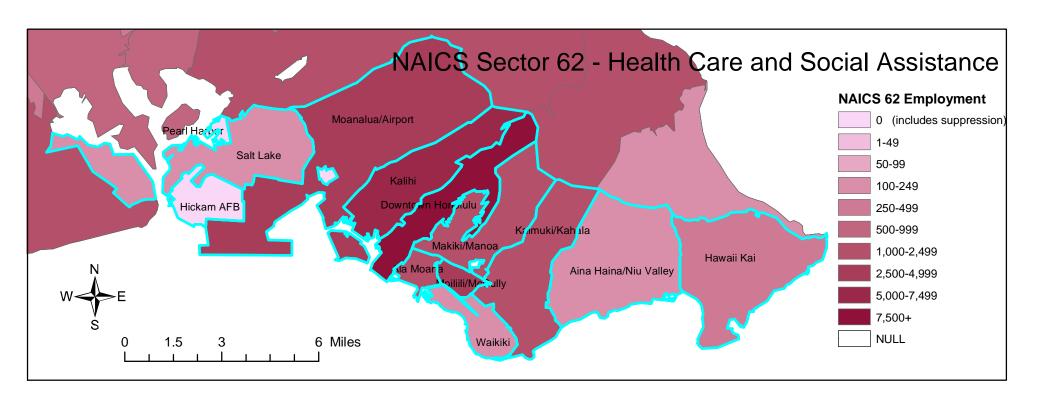


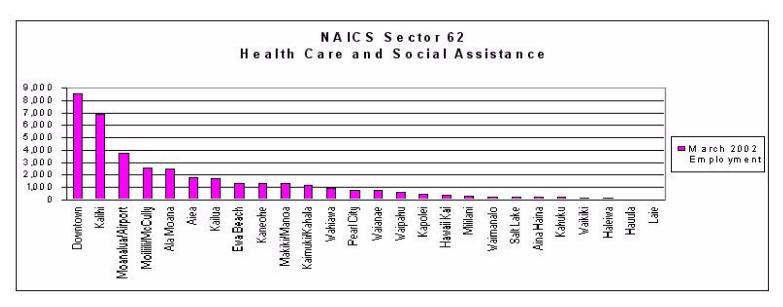




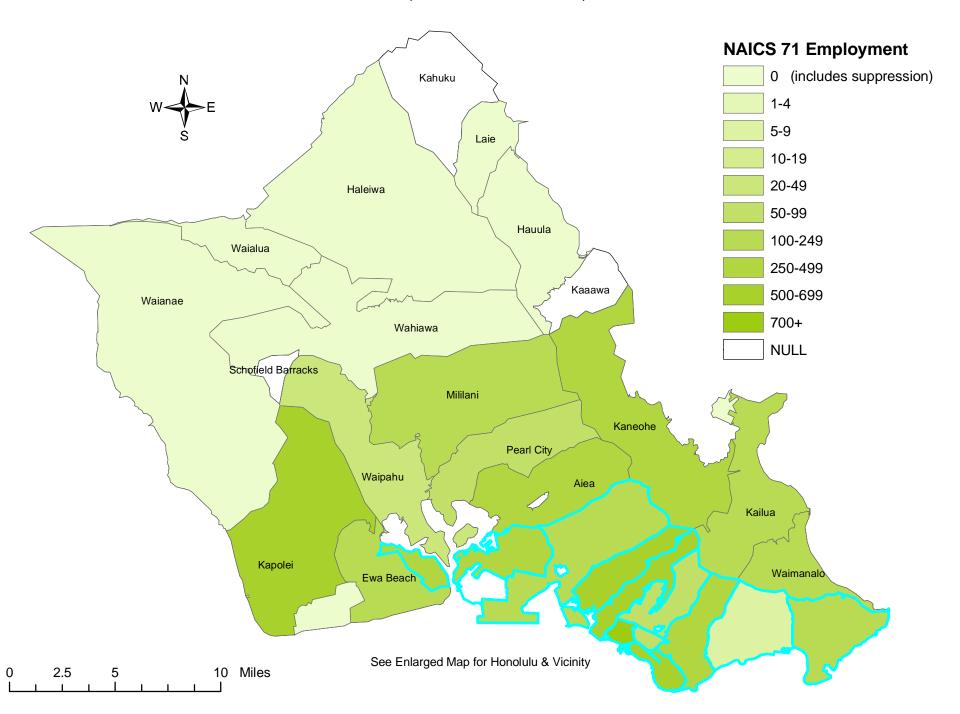
NAICS Sector 62 - Health Care and Social Assistance

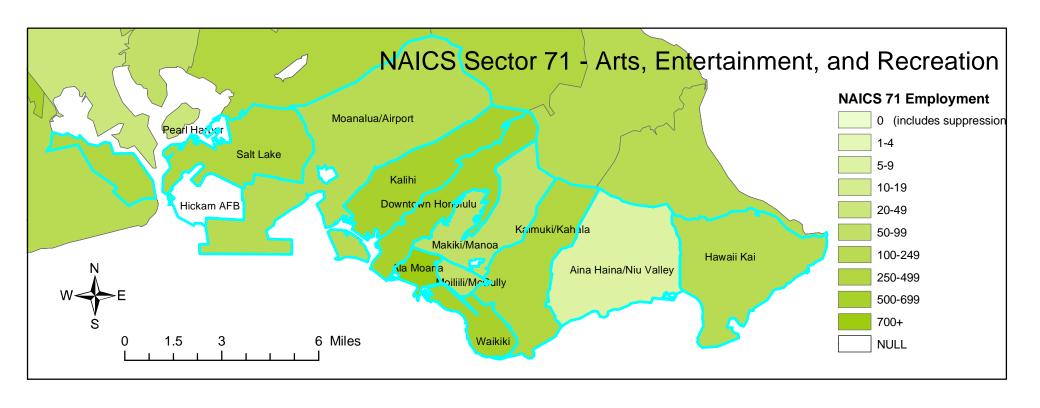


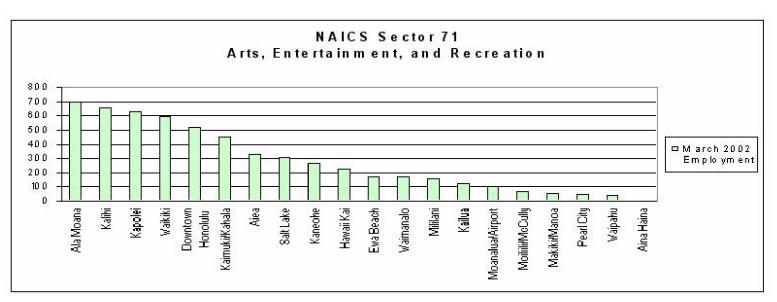




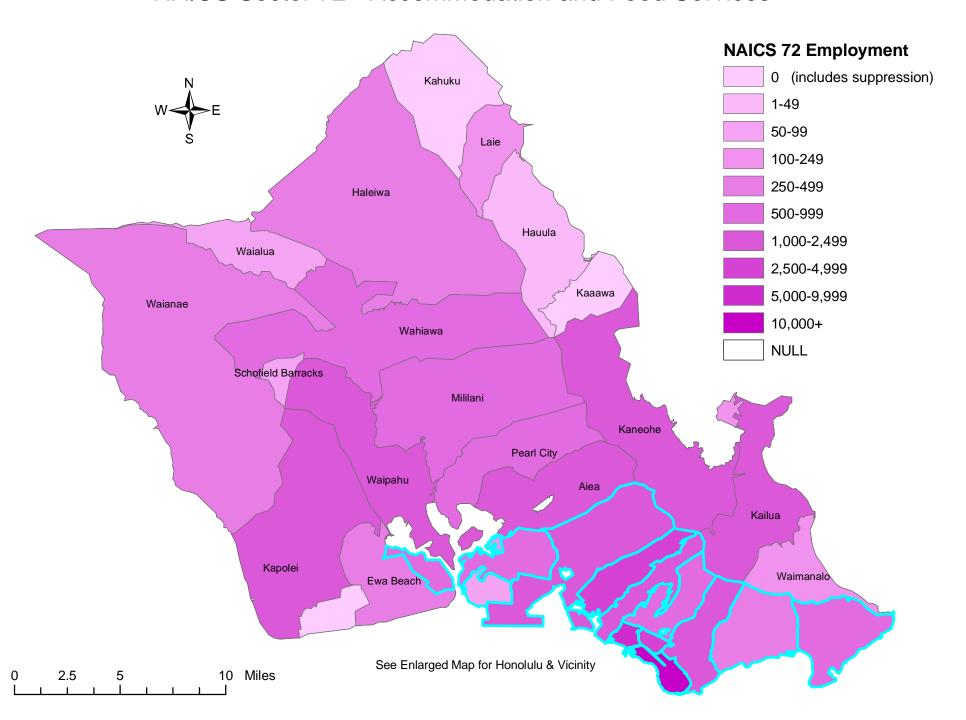
NAICS Sector 71 - Arts, Entertainment, and Recreation

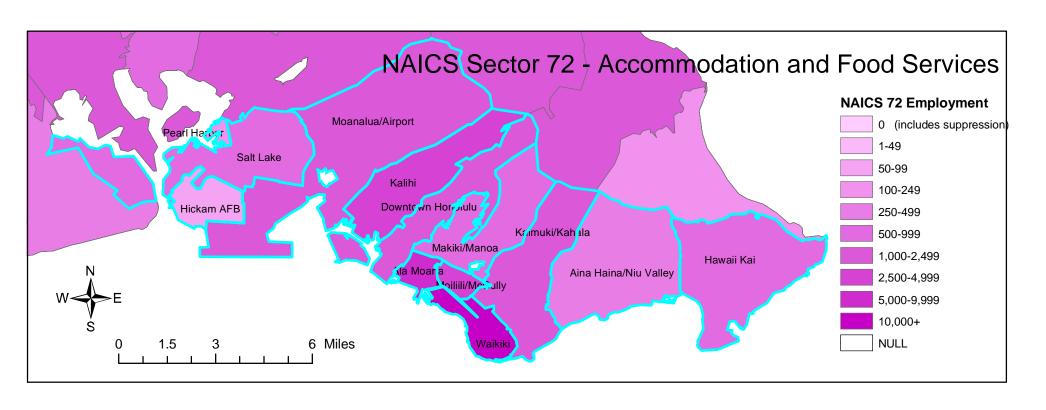


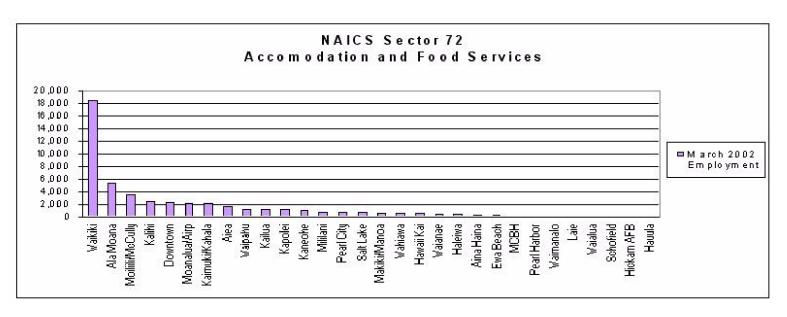




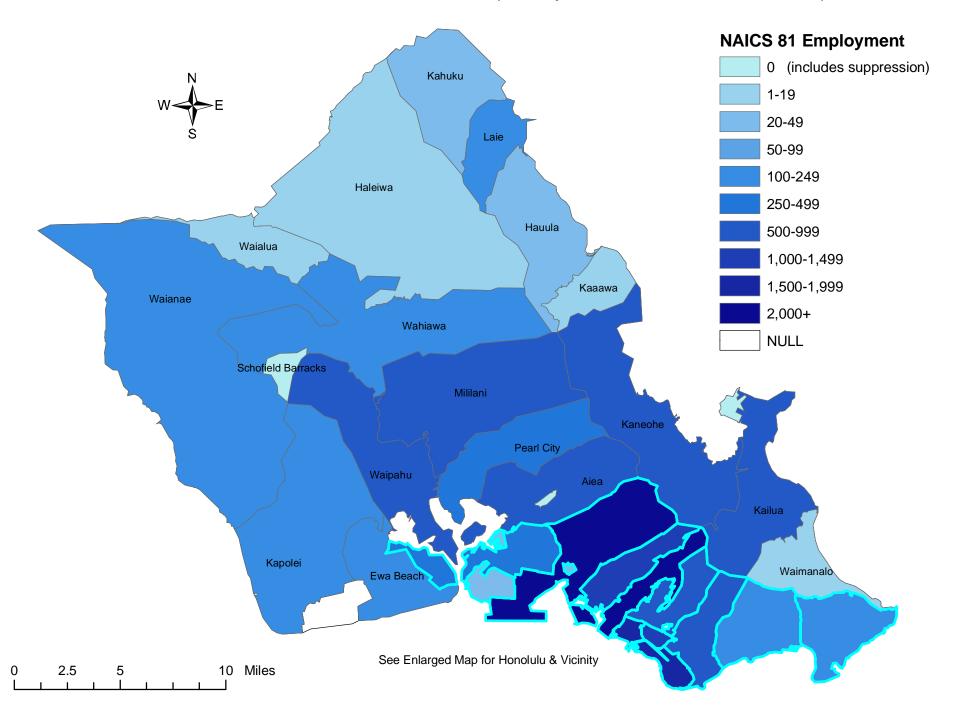
NAICS Sector 72 - Accommodation and Food Services

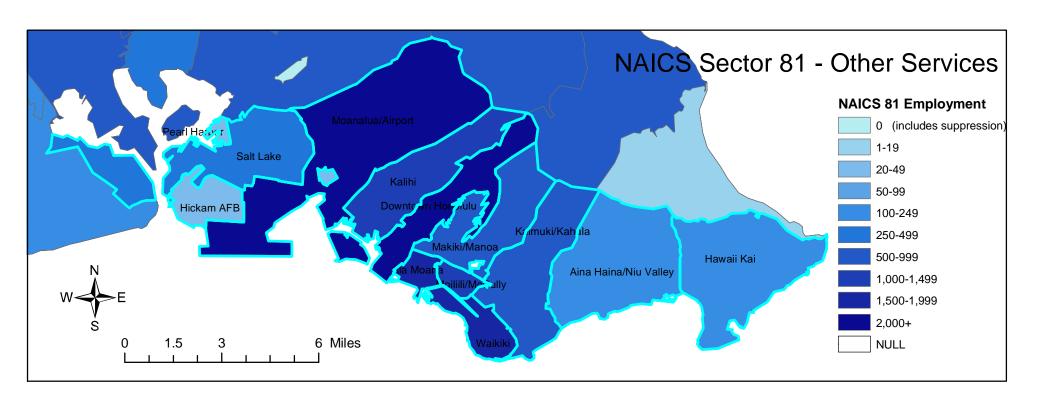


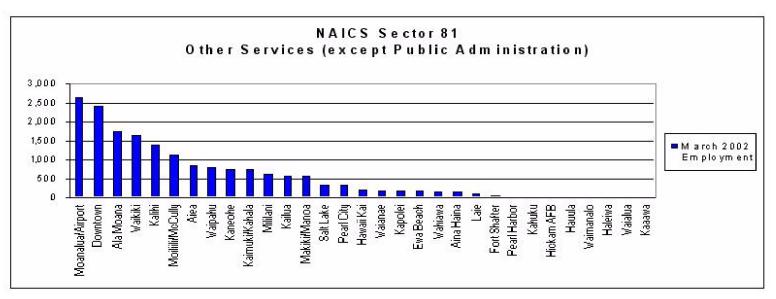




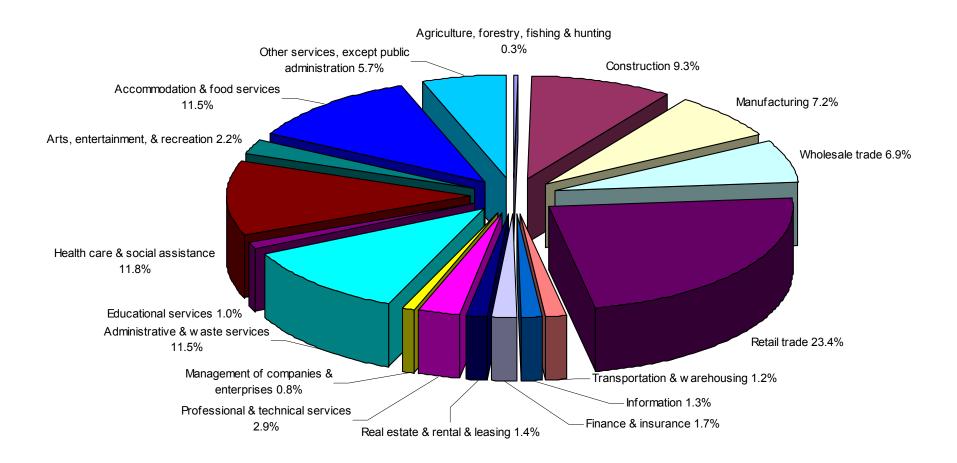
NAICS Sector 81 - Other Services (except Public Administration)





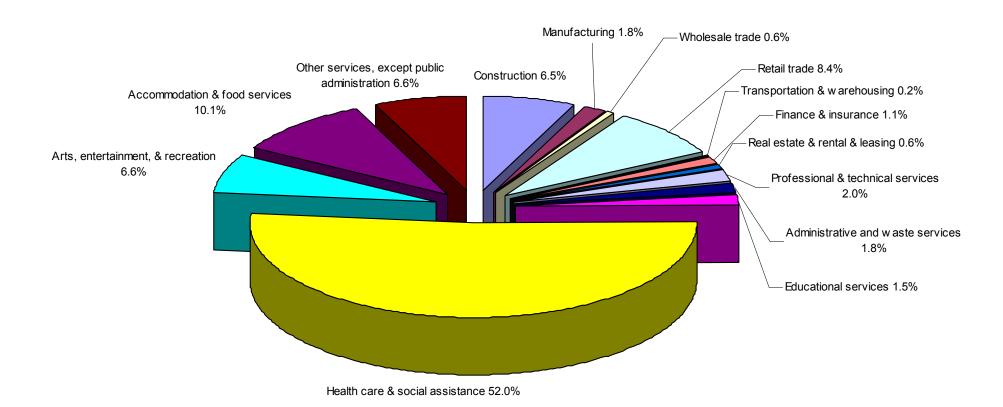


Distribution of Employment for ZipCode 96701- Aiea Total Employment - 15,050*



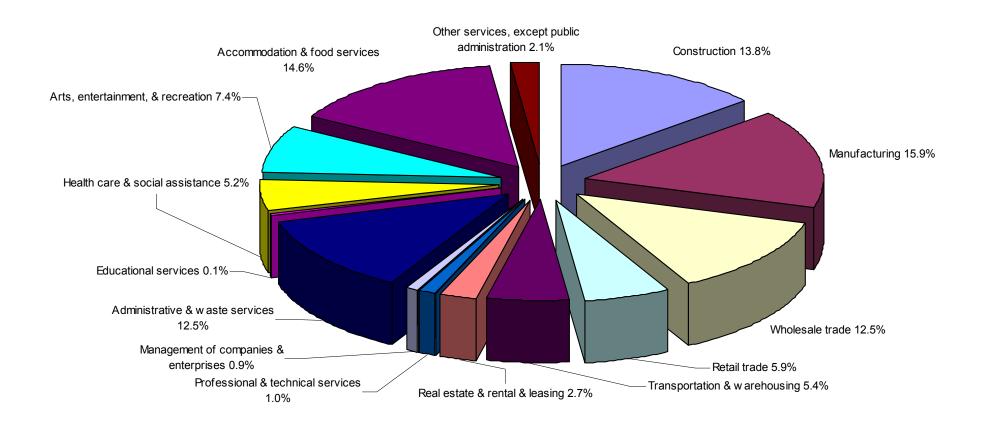
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96706 - Ewa Beach Total Employment - 2,630*



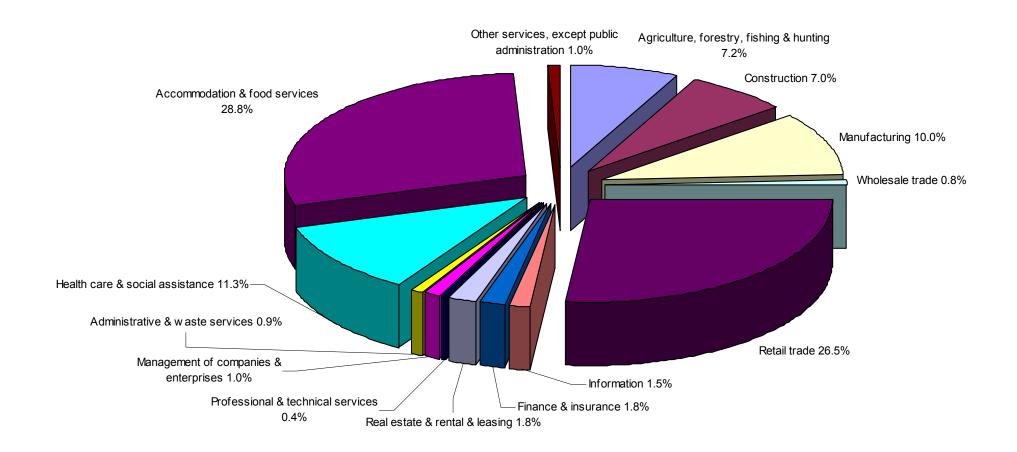
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96707 - Kapolei Total Employment - 8,500*



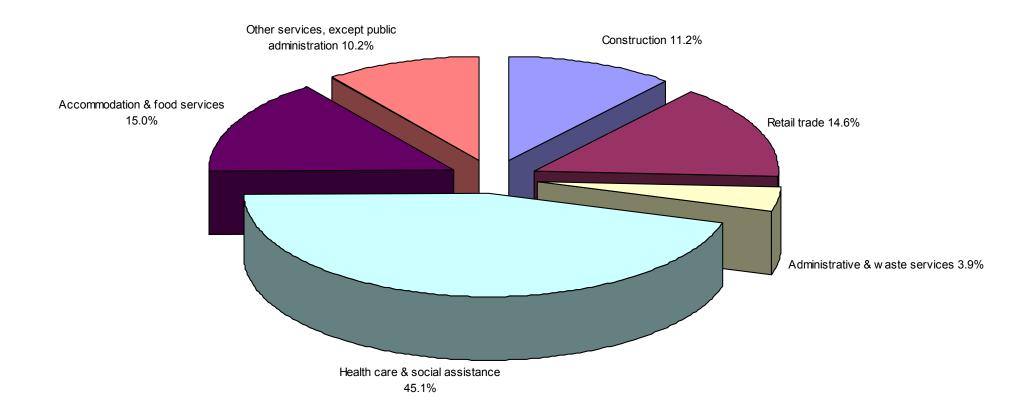
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96712 - Haleiwa Total Employment - 1,370*



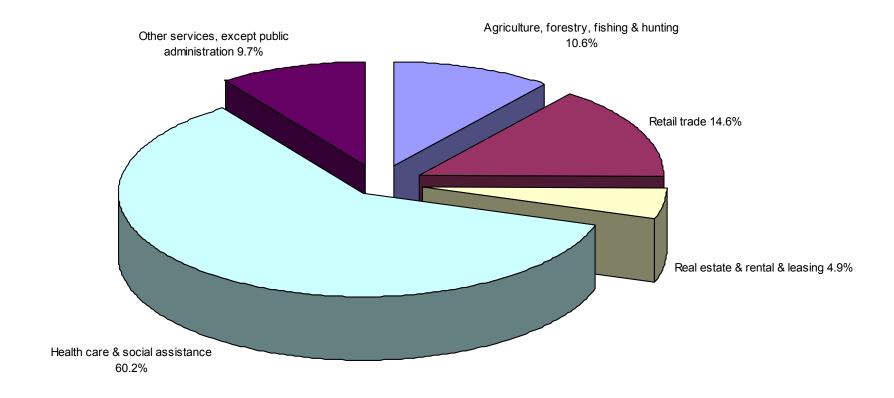
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96717 - Hauula Total Employment - 210*



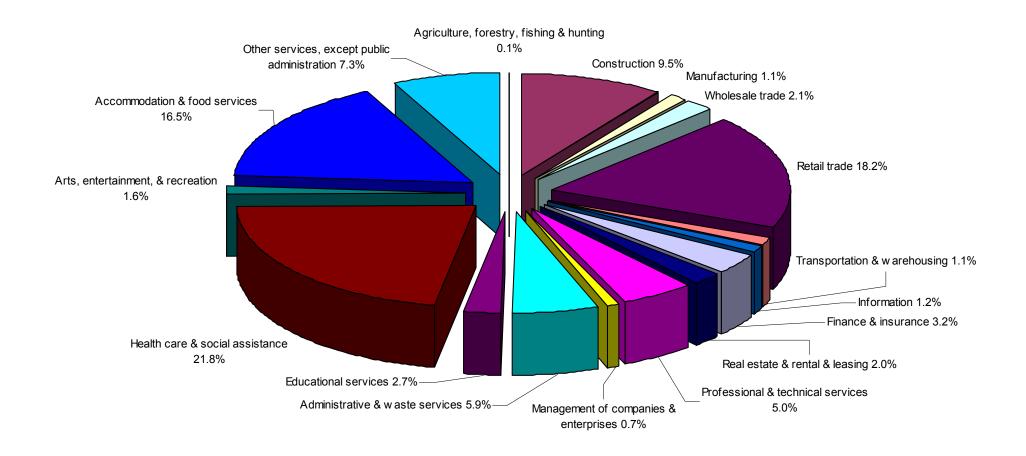
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96731 - Kahuku Total Employment - 330*



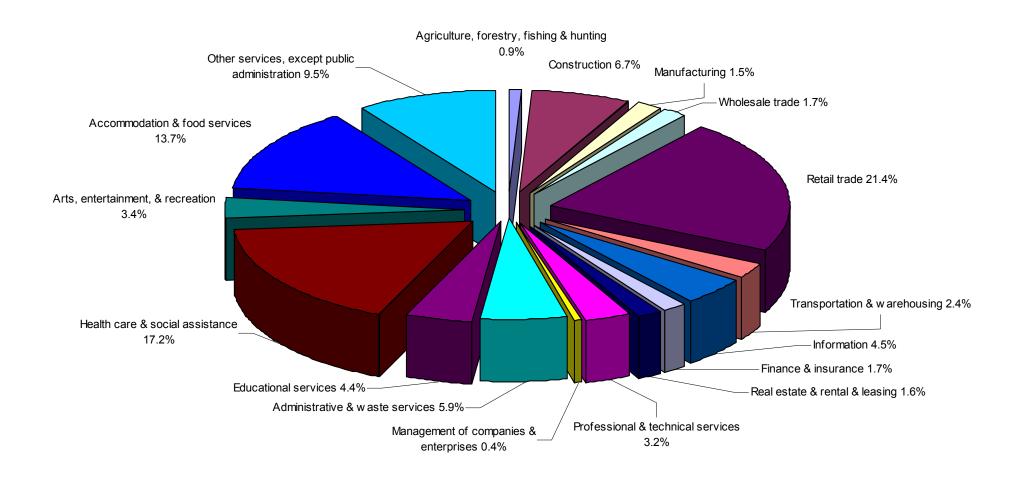
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96734 - Kailua Total Employment - 7,820*



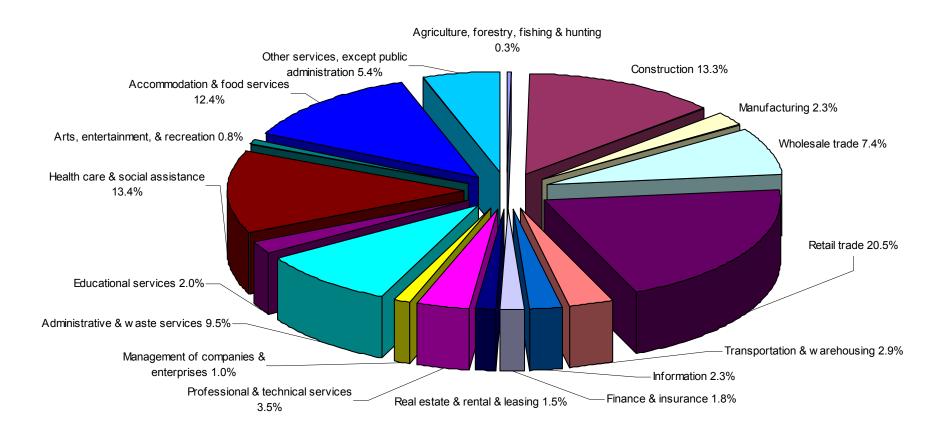
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96744 - Kaneohe Total Employment - 7,930*



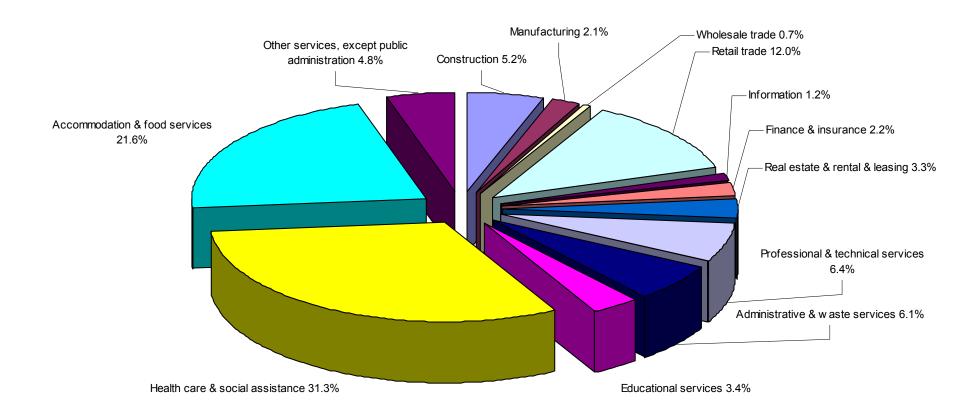
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96782 - Pearl City Total Employment - 5,990*



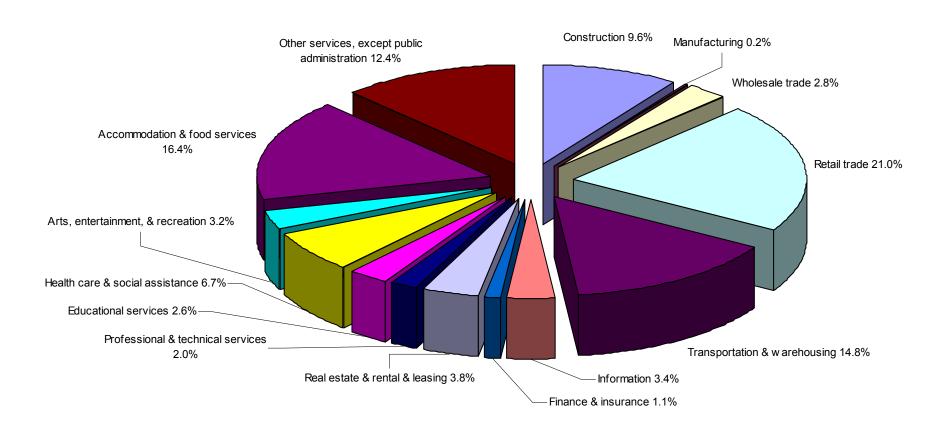
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96786 - Wahiawa Total Employment - 3,020*



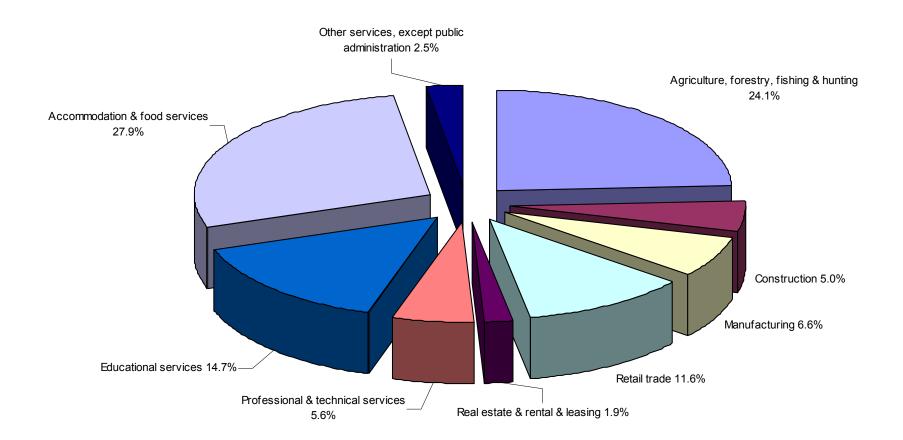
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96789 - Mililani Total Employment - 4,900*



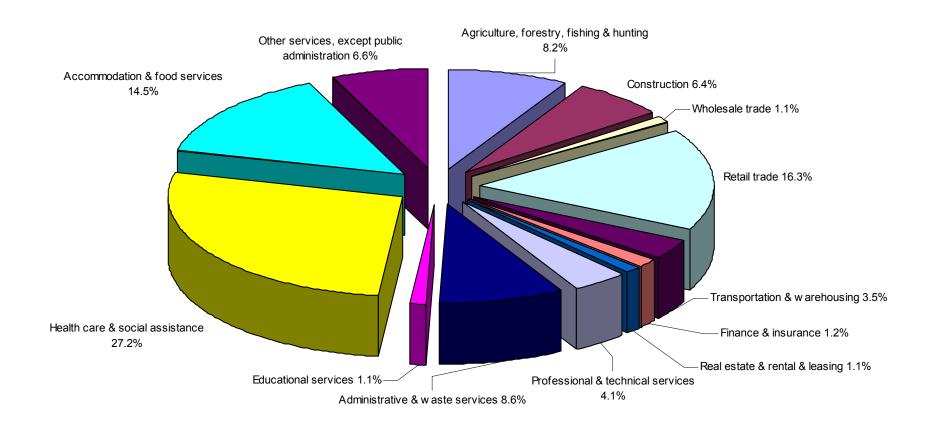
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96791 - Waialua Total Employment - 320*



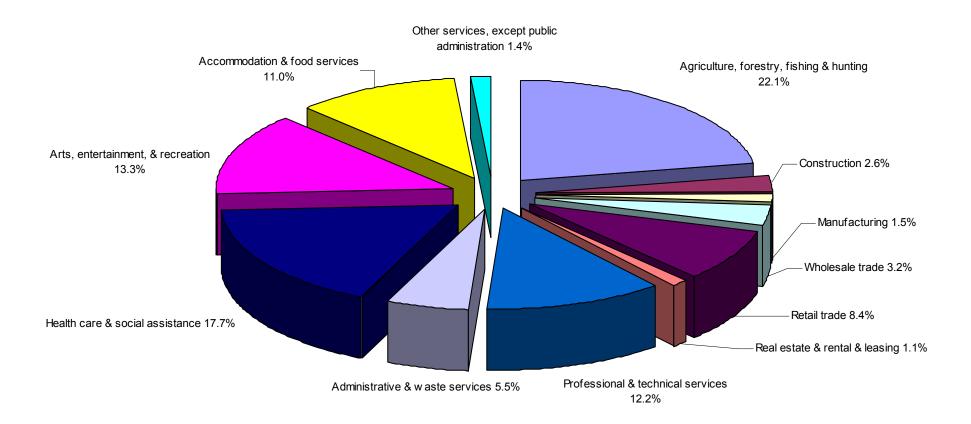
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96792 - Waianae Total Employment - 2,780*



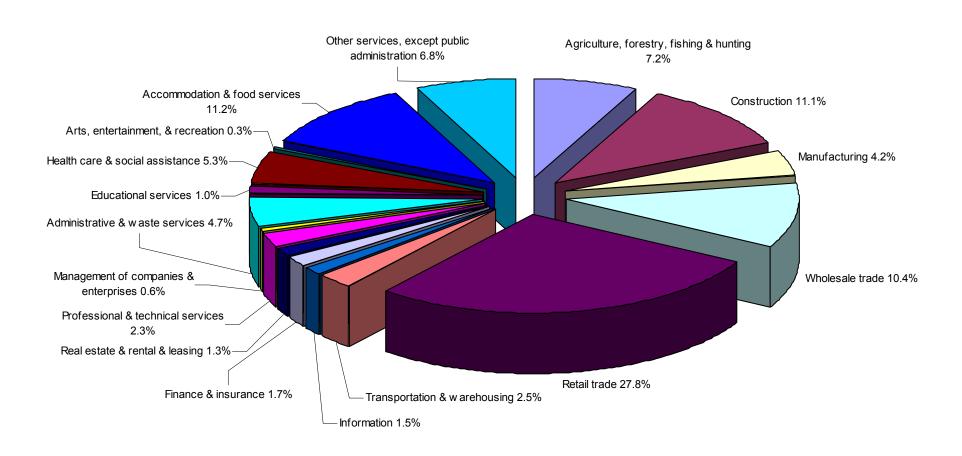
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96795 - Waimanalo Total Employment - 1,270*



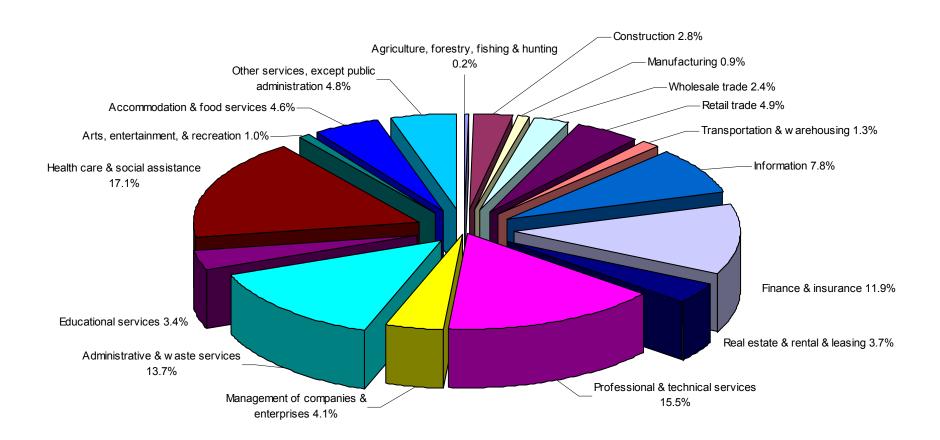
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96797 - Waipahu Total Employment - 11,600*



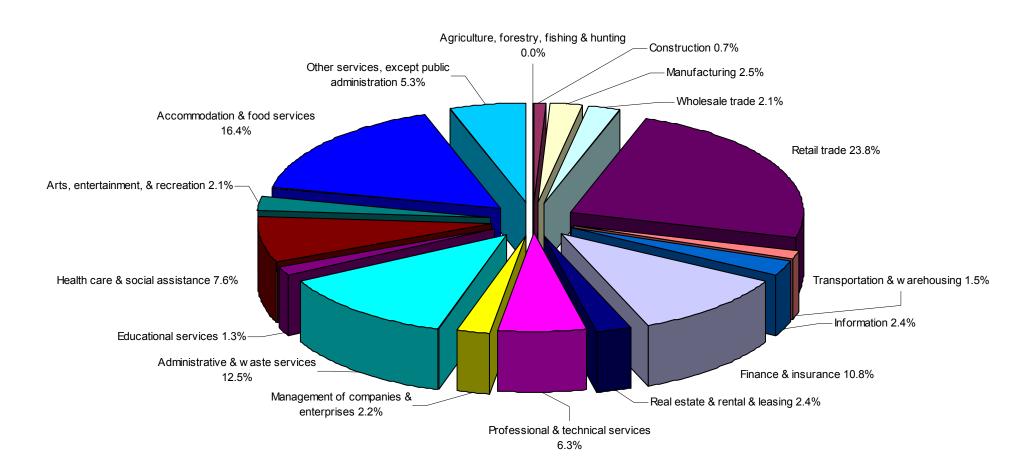
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96813 - Honolulu (Downtown Honolulu) Total Employment - 50,140*



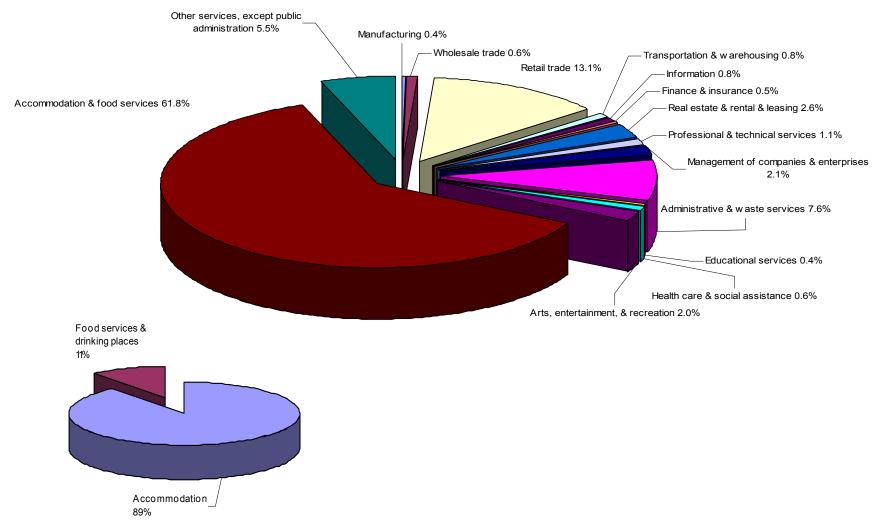
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96814 - Honolulu (Ala Moana) Total Employment - 32,780*



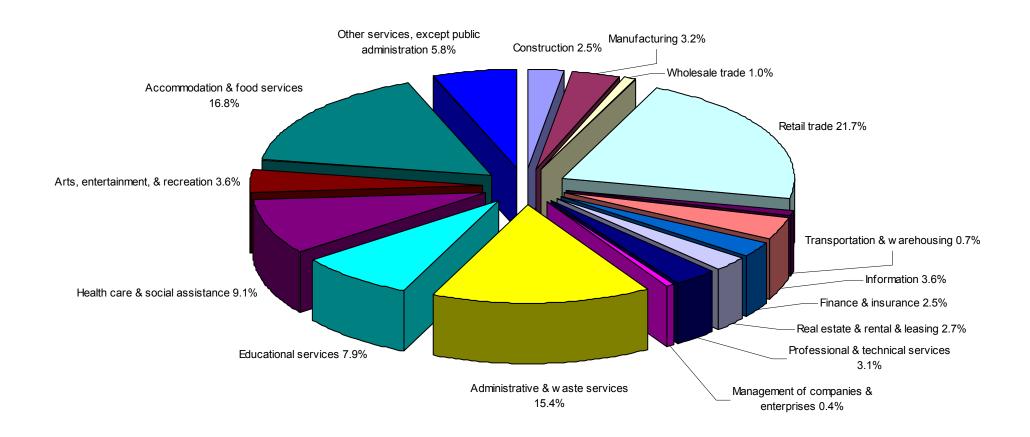
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96815 - Honolulu (Waikiki) Total Employment - 29,760*



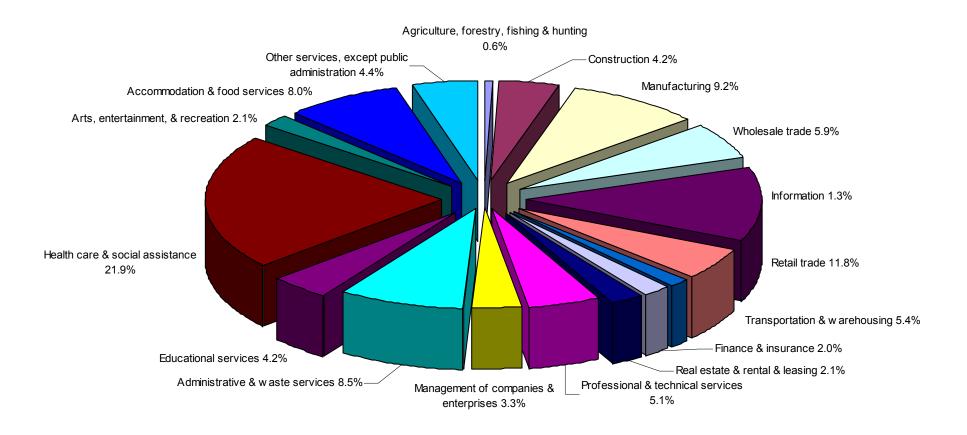
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96816 - Honolulu (Kaimuki/Kahala) Total Employment - 12,600*



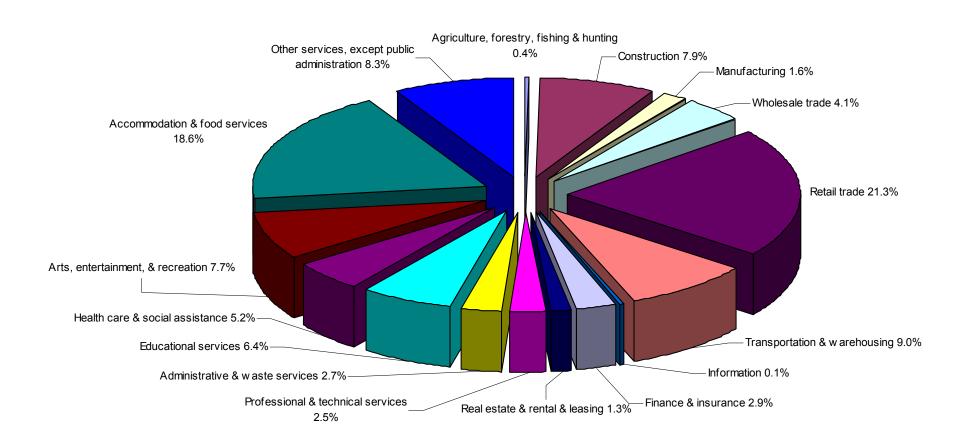
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96817 - Honolulu (Kalihi) Total Employment - 31,380*



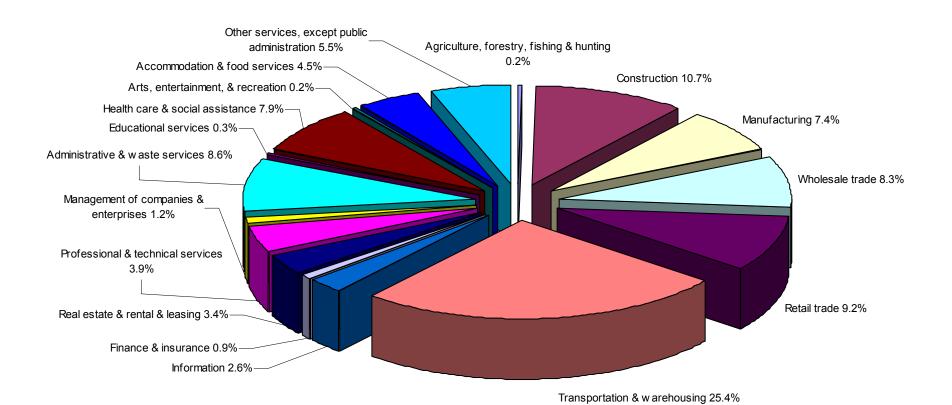
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96818 - Honolulu (Salt Lake) Total Employment - 3,980*



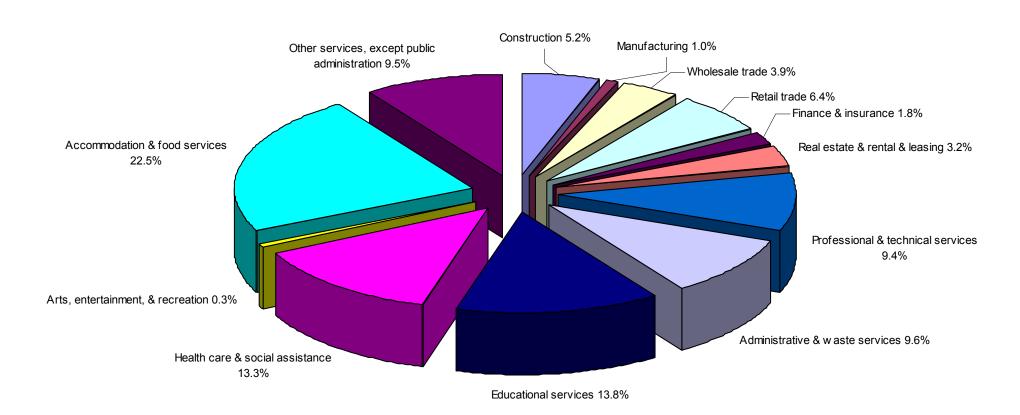
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96819 - Honolulu (Moanalua/Airport) Total Employment - 47,710*



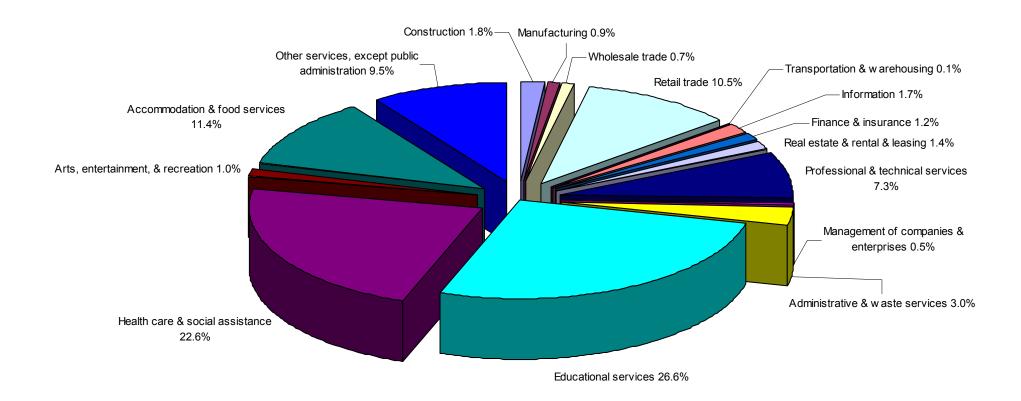
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96821 - Honolulu (Aina Haina/Niu Valley) Total Employment - 1,550*



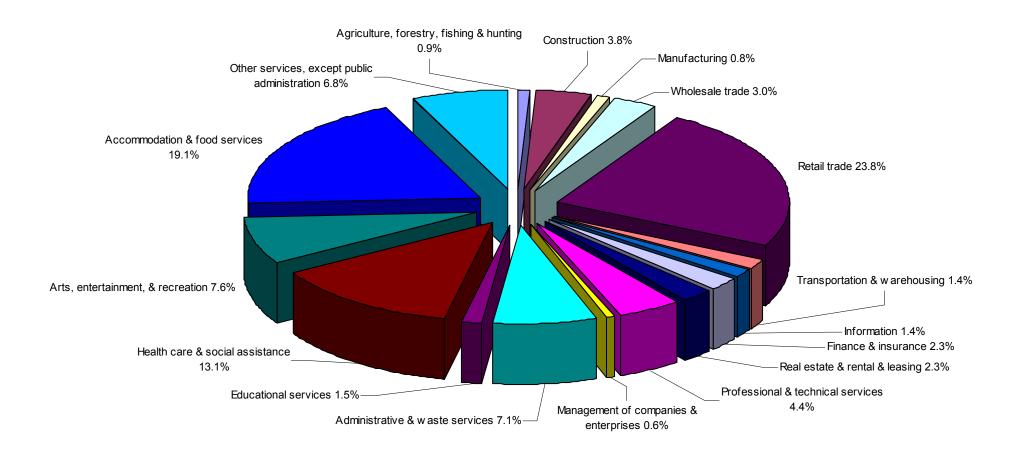
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96822 - Honolulu (Makiki/Manoa) Total Employment - 15,050*



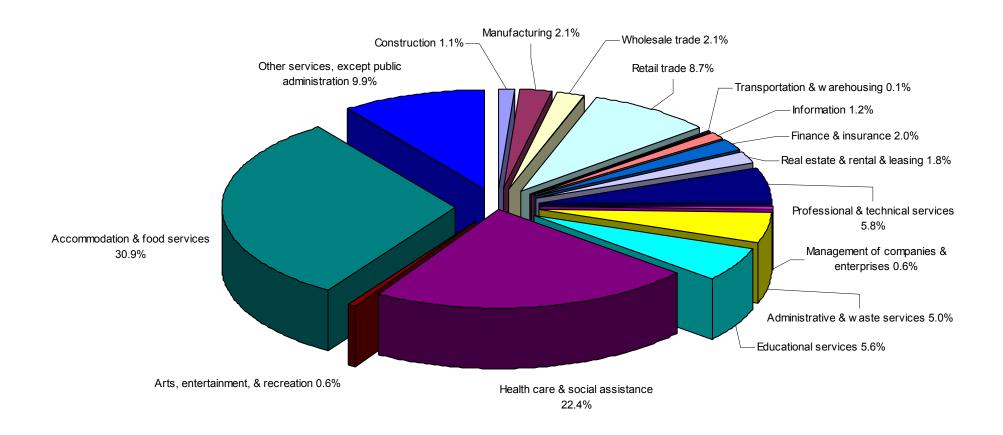
^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96825 - Honolulu (Hawaii Kai) Total Employment - 2,960*



^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

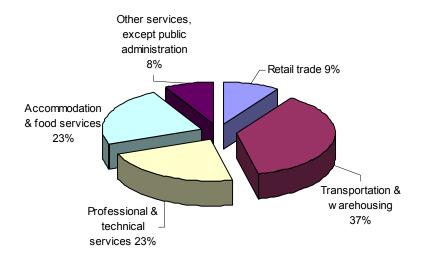
Distribution of Employment for ZipCode 96826 - Honolulu (Moiliili/McCully) Total Employment - 11,410*

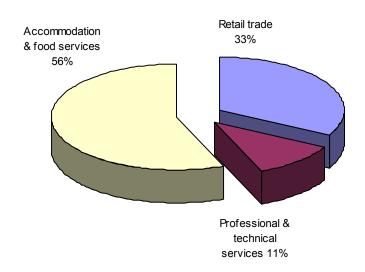


^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96853 - Hickam AFB Total Employment - 270*

Distribution of Employment for ZipCode 96857 - Schofield Barracks Total Employment - 160*

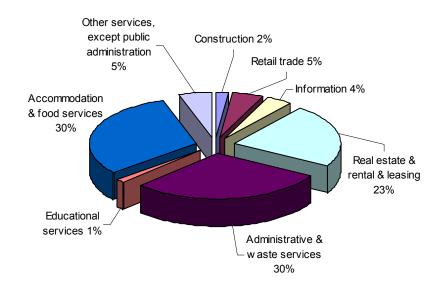


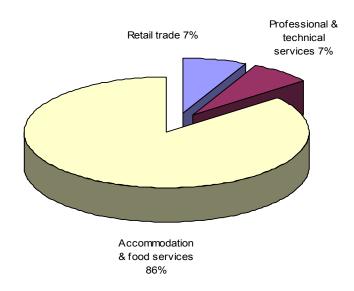


^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

Distribution of Employment for ZipCode 96860 - Pearl Harbor Total Employment - 670*

Distribution of Employment for ZipCode 96863 - MCBH Kaneohe Total Employment - 250*





^{*}Employment as of March 2002, rounded to nearest 10. (Data Suppressed for Confidentiality)

TECHNICAL NOTES

Employment is based on March 2002 covered employment as collected under the Covered Employment and Wages Program (CEW, formerly known as ES-202) under the U.S. Department of Labor, Bureau of Labor Statistics in cooperation with the Hawaii Department of Labor and Industrial Relations. "Covered" refers to Unemployment Insurance coverage under Hawaii Employment Security Law.

The City and County of Honolulu was chosen as the county for the Geocoding Project in Hawaii. The selection criteria were as follows:

- Active accounts
- All industries
- Private ownership only, excluding government
- All employment sizes

There were a total of 22,983 units with 314,432 employment for the private sector in Honolulu County as of March 2002. The number of units assigned physical location address for geocoding was 22,633 units or 98% with employment of 312,744 or 99%. The remaining 2% or 350 units either did not have physical location addresses assigned, had incomplete physical location addresses or unmatched street, city or zip code addresses. This amounts to 1% or 1,686 in employment. Section 383-98 of the Hawaii Employment Security Law provides that any information obtained from any employing unit cannot be disclosed in any manner revealing the firms identity. All data disclosing individual employing units have been suppressed and were not included in the tabulation of the data. This represents 1% or 294 units and 2% or 7,073 employment of the units assigned physical location addresses.

Employer physical location address is defined as the place where an establishment as an economic unit conducts business or where services or industrial operations are performed. For activities such as construction, transportation, communications, electric, gas, and sanitary services, and similar physically dispersed operations, establishments are represented by those relatively permanent main or branch offices, terminals, stations, etc., that are either (1) directly responsible for supervising such activities, or (2) the base from which personnel operate to carry out these activities. Hence, the individual sites, projects, field, networks, lines, or systems of such dispersed activities are not ordinarily considered to be establishments. The physical location address for salespeople and general contractors working out of their homes is not required. If readily available, the home address was used as the employers physical location address. Also, physical location addresses for the following types of employers were based on the office location and not necessarily the worksite location:

professional employer organizations, temporary help services, and motion picture and television film projects. Professional employer organizations have multiple locations depending on their service contracts and generally do not provide a breakdown of location by contract. Temporary help services have multiple locations and the duration of the work performed may be short term or may vary depending on the contract. The motion picture and television film projects includes employers who do not have a fixed physical location address, their place of business is where they shoot the film or video which can vary for a single project.

The zip code map used to plot the data may not reflect current postal zip code boundaries. Due to physical location assignment, zip codes for post office boxes are excluded from the map.

Beginning with the release of data for 2001, the CEW program introduced the 2002 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry. NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico.

NAICS developed using a production-oriented conceptual framework, groups establishments into industries based on the activity in which they are primarily engaged. NAICS focuses on how products and services are created. The NAICS has new categories reflecting the structure of the modern economy. Data users will be able to work with new NAICS industrial groupings which better reflect the workings of the U.S. economy, and will be able to track specific industries and analyze the effects of changes in industrial production process. The highest level of classification is the NAICS sector. There are 20 broad sectors in NAICS. For this Geocoding Project data is presented at the sector level.

The structure of NAICS is hierarchical; the first two digits of the structure designate the NAICS sectors that represent general categories of economic activities.

NAICS classifies all economic activities into 20 sectors. The NAICS sectors, their two-digit codes, and the distinguishing activities of each are:ⁱⁱⁱ

11 Agriculture, Forestry, Fishing and Hunting-Activities of this sector are growing crops, raising animals, harvesting timber, and harvesting fish and other animals from farms, ranches, or the animals' natural habitats. Agricultural support activities are included in this sector.

- 21 Mining-Activities of this sector are extracting naturally occurring mineral solids, such as coal and ore; liquid minerals, such as crude petroleum; and gases, such as natural gas; and beneficiating (e.g., crushing, screening, washing, and flotation) and other preparation at the mine site, or as part of mining activity. [Mining was not mapped as part of this Geocoding Project due to confidentiality.]
- 22 Utilities-Activities of this sector are generating, transmitting, and/or distributing electricity, gas, steam, and water and removing sewage through a permanent infrastructure of lines, mains, and pipe. [Utilities was not mapped as part of this Geocoding Project due to confidentiality.]
- 23 Construction-Activities of this sector are erecting buildings and other structures (including additions); heavy construction other than buildings; and alterations, reconstruction, installation, and maintenance and repairs.
- 31-33 Manufacturing-Activities of this sector are the mechanical, physical, or chemical transformation of material, substances, or components into new products.
- 42 Wholesale Trade-Activities of this sector are selling or arranging for the purchase or sale of goods for resale; capital or durable nonconsumer goods; and raw and intermediate materials and supplies used in production, and providing services incidental to the sale of the merchandise.
- 44-45 Retail Trade-Activities of this sector are retailing merchandise generally in small quantities to the general public and providing services incidental to the sale of the merchandise.
- 48-49 Transportation and Warehousing-Activities of this sector are providing transportation of passengers and cargo, warehousing and storing goods, scenic and sightseeing transportation, and supporting these activities.
- 51 Information-Activities of this sector are distributing information and cultural products, providing the means to transmit or distribute these products as data or communications, and processing data. Publishing, motion picture and video production, broadcasting, cable and other subscription programming, telecommunications, Internet Service Providers and data processing services are included in this sector.
- 52 Finance and Insurance-Activities of this sector involve the creation, liquidation, or change in ownership of financial assets (financial transactions) and/or facilitating financial transactions.

- 53 Real Estate and Rental and Leasing-Activities of this sector are renting, leasing, or otherwise allowing the use of tangible or intangible assets (except copyrighted works), and providing related services.
- 54 Professional, Scientific, and Technical Services-Activities of this sector are performing professional, scientific, and technical services for the operations of other organizations. Legal services, accounting, engineering, computer programming, computer design, management consulting, other scientific and technical consulting, and advertising are included in this sector.
- 55 Management of Companies and Enterprises-Activities of this sector are the holding of securities of companies and enterprises, for the purpose of owning controlling interest or influencing their management decision, or administering, overseeing, and managing other establishments of the same company or enterprise and normally undertaking the strategic or organizational planning and decisionmaking of the company or enterprise.
- 56 Administrative and Support and Waste Management and Remediation Services-Activities of this sector are performing routine support activities for the day-to-day operations of other organizations. Facilities support services, temporary help services, professional employer organizations, telephone call centers, business support services, travel agencies, tour operators, security guard and patrol services, janitorial services, landscaping services and waste collection, waste treatment and disposal services are included in this sector.
- 61 Educational Services-Activities of this sector are providing instruction and training in a wide variety of subjects. Schools and educational support services are included in this sector.
- 62 Health Care and Social Assistance-Activities of this sector are providing health care and social assistance for individuals.
- 71 Arts, Entertainment, and Recreation-Activities of this sector are operating or providing services to meet varied cultural, entertainment, and recreational interests of their patrons.
- 72 Accommodation and Food Services-Activities of this sector are providing customers with lodging and/or preparing meals, snacks, and beverages for immediate consumption.
- 81 Other Services (except Public Administration)-Activities of this sector are providing services not elsewhere specified, including repairs, religious activities,

grantmaking, advocacy, laundry, personal care, death care, and other personal services.

92 Public Administration-Activities of this sector are administration, management, and oversight of public programs by Federal, State, and local governments. [Public administration falls outside the scope of this project.]

Users interested in more information about NAICS can access the Bureau of the Census Web site at http://www.census.gov/epcd/www/naics.html. The NAICS 2002 manual is available from the National Technical Information Services (NTIS) Web page at http://www.ntis.gov/.

ⁱ Standard Industrial Classification Manual, 1987

ii See David R. H. Hiles, "A first look at employment and wages using NAICS" North American Industry Classification System, United States, 2002

OAHU ZIP CODES

Numeric by Zip Code

Alphabetical by City Name

Zip Code	City Name	City Name	Zip Code
96701	Aiea	Aiea	96701
96706	Ewa Beach	Barbers Point**	96862
96707	Kapolei	Camp HM Smith**	96861
96712	Haleiwa	Ewa Beach	96706
96717	Hauula	Fort Shafter**	96858
96730**	Kaaawa	Haleiwa	96712
96731	Kahuku	Hauula	96717
96734	Kailua	Hickam AFB	96853
96744	Kaneohe	Honolulu (Aina Haina/Niu Valley)	96821
96762*	Laie	Honolulu (Ala Moana)	96814
96782	Pearl City	Honolulu (Downtown)	96813
96786	Wahiawa	Honolulu (Hawaii Kai)	96825
96789	Mililani	Honolulu (Kaimuki/Kahala)	96816
96791	Waialua	Honolulu (Kalihi)	96817
96792	Waianae	Honolulu (Makiki/Manoa)	96822
96795	Waimanalo	Honolulu (Moanalua/Airport)	96819
96797	Waipahu	Honolulu (Moiliili/McCully)	96826
96813	Honolulu (Downtown)	Honolulu (Salt Lake)	96818
96814	Honolulu (Ala Moana)	Honolulu (Waikiki)	96815
96815	Honolulu (Waikiki)	Kaaawa**	96730
96816	Honolulu (Kaimuki/Kahala)	Kahuku	96731
96817	Honolulu (Kalihi)	Kailua	96734
96818	Honolulu (Salt Lake)	Kaneohe	96744
96819	Honolulu (Moanalua/Airport)	Kapolei	96707
96821	Honolulu (Aina Haina/Niu Valley)	Laie*	96762
96822	Honolulu (Makiki/Manoa)	MCBH Kaneohe	96863
96825	Honolulu (Hawaii Kai)	Mililani	96789
96826	Honolulu (Moiliili/McCully)	Pearl City	96782
96853	Hickam AFB	Pearl Harbor	96860
96857	Schofield Barracks	Schofield Barracks	96857
96858**	Fort Shafter	Wahiawa	96786
96860	Pearl Harbor	Waialua	96791
96861**	Camp HM Smith	Waianae	96792
96862**	Barbers Point	Waimanalo	96795
96863	MCBH Kaneohe	Waipahu	96797

^{*}Does not appear in pie-chart distribution graphs due to heavy suppression.
**Does not appear in pie-chart distribution graphs due to small employment level.

State of Hawai`i
Department of Labor and Industrial Relations
Research and Statistics Office
Employment Security
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Honolulu, Hawai`i 96811-3680

